

#### SUPERIOR COURT OF CALIFORNIA, COUNTY OF BUTTE

# ALTERNATIVE DISPUTE RESOLUTION PACKET

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Superior Court of California, County of Butte
1775 Concord Avenue
Chico, CA 95928
(530) 532-7009

This packet contains information regarding Alternative Dispute Resolution (ADR) and the form to stipulate to ADR.

Note: This packet must be served to the opposing party along with the complaint. (California Rule of Court 3.221)

# **Alternative Dispute Resolution Program Information**

#### YOU DON'T HAVE TO GO TO TRIAL: Other Ways to Resolve a Civil Dispute

Did you know that most civil lawsuits settle without a trial? There are a number of ways to resolve civil disputes without having to go to trial. These alternatives to a lawsuit are known as **Alternative Dispute Resolution** (**ADR**) an increasingly popular option that allows people to resolve disputes outside of court in a cooperative manner.

Butte County's ADR department is dedicated to helping you determine the type of ADR that is most likely to help you resolve your dispute. For more questions, please contact Butte County Superior Court at (530) 532-7009 or visit our ADR website at http://www.buttecourt.ca.gov/apps/CivilADR/Default.htm

#### What Are The Advantages Of Using ADR?

	Faster – Litigation can take years to complete but ADR usually takes weeks or months.  Cheaper – Parties can save on attorneys' fees and litigation costs.					
	Cooperative and less stressful – In mediation, parties cooperate to find a mutually agreeable resolution.					
	Preserve Relationships – A mediator can help you effectively communicate your interests and point of view to the other side. This is an important benefit when you want to preserve a relationship.					
What Are The Disadvantages Of Using ADR?						
	ADR may not be suitable for every dispute					
	You may go to court anyway – If you cannot resolve your dispute using ADR, you may still have to spend time and money resolving your lawsuit through the courts.					
	Loss of protections— If ADR is binding, then you may give up some court protections, including a decision by a judge or jury under formal rules of evidence and procedure, and review for legal error by an appellate court.					
	What types of Disputes are suitable for ADR?					
ADR techniques have been used successfully in a variety of disputes:						
	Business disputes- contracts, partnerships					
	Property / Land use disputes- property transfers, boundaries, easements					
	Consumer / Collection disputes- repairs, services, warranties, debts					
	Employment disputes- employment contracts, terminations					
	Landlord/tenant disputes- evictions, rent, repairs, security deposits					
	Neighborhood disputes / Relational disputes or other civil or personal conflicts					
	Personal Injury / Insurance disputes- accidents, coverage, liability					

#### **Types of ADR Available in Butte County**

#### Mediation (Local Rule 6)

In mediation, the mediator (a neutral) assists the parties in reaching a mutually acceptable resolution of their dispute. The mediator does not decide how the dispute is to be resolved. The parties do. It is a cooperative process in which the parties work together toward a resolution that tries to meet everyone's interests. Mediation often leads to better communication between the parties and lasting resolutions.

> Cases for Which Mediation May Be Appropriate: Mediation may be particularly useful when parties have a relationship they want to preserve (family members, neighbors, business partners). Mediation is also useful when emotions are getting in the way of resolution. An effective mediator can hear the parties out and help them communicate with each other in a nondestructive manner.

Cases for Which Mediation May Not Be Appropriate: Mediation may not be effective if one of the parties is unwilling to cooperate or compromise. Mediation also may not be effective if one of the parties has a significant advantage in power over the other. Therefore, it may not be a good choice if the parties have a history of abuse or victimization.

#### Arbitration (Local Rule 6)

In arbitration, the arbitrator (a neutral) reviews evidence, hears arguments, and makes a decision (award) to resolve the dispute. Arbitration normally is more informal, quicker, and less expensive than a lawsuit. In a matter of hours, an arbitrator often can hear a case that otherwise may take a week in court to litigate. *Binding arbitration* means that the parties waive their right to a trial and agree to accept the arbitrator's decision as final. Generally, there is no right to appeal an arbitrator's decision. *Nonbinding arbitration* means that the parties are free to request a trial if they do not accept the arbitrator's decision. However, if that party does not receive a more favorable result at trial, they may have to pay a penalty.

- > Cases for Which Arbitration May Be Appropriate: Arbitration is best for cases where the parties want another person to decide the outcome of their dispute for them but would like to avoid the formality, time, and expense of a trial. It may also be appropriate for complex matters where the parties want a decision-maker who has training or experience in the subject matter of the dispute.
- > Cases for Which Arbitration May Not Be Appropriate: If parties want to retain control over how their dispute is resolved, arbitration may not be appropriate. In binding arbitration, the parties generally cannot appeal the arbitrator's award, even if it is not supported by the evidence or the law. Even in nonbinding arbitration, if a party requests a trial and does not receive a more favorable result at trial than in arbitration, there may be penalties.

#### □ Settlement Conferences (Local Rule 3)

Settlement conferences may be either mandatory or voluntary. In both types of settlement conferences, the parties and their attorneys meet with a judge or a neutral person called a "settlement officer" to discuss possible settlement of their dispute. The judge or settlement officer does not make a decision in the case but assists the parties in evaluating the strengths and weaknesses of the case and in negotiating a settlement. Settlement conferences are appropriate in any case where settlement is an option.

#### **Neutral Selection**

The selection of a neutral is an important decision. For your convenience, the court has made available a list of neutrals that can assist parties in resolving their disputes. The two-tiered panel is comprised of individuals that have met the requirements set forth by the court to provide dispute resolution services. Neutrals from the "Random Select" Panel will provide up to three hours of mediation free of charge and will be randomly assigned by the court. Neutrals from the "Party Select" Panel can be chosen by you and are available to assist you on a fee-for-service basis.

Panelists are not Court employees; therefore service, style and expertise will vary by individual provider.

There are several types of ADR beside mediation, arbitration and settlement conferences, including case evaluation, conciliation, and mini-trials. The important thing is to try to find the type or types of ADR that are most likely to help you resolve your dispute.

#### Who Should I Contact?

To locate a dispute resolution program or neutral in your community, call:

The Consumer Information Center at 1-800-952-5210;

The Butte County Bar Association at (530) 345-1940;

Look in the Yellow Pages under "Arbitrators" or "Mediators;

Or contact Butte County Superior Court at (530) 532-7009

http://www.buttecourt.ca.gov/apps/CivilADR/Default.htm

# BUTTE COUNTY SUPERIOR COURT PANEL MEDIATORS

### **Random Select** Mediators

# **Party Select** Mediators

Melissa Atteberry

Lorie Brooks

Sharon Cohen

Joel P. Franciosa

Anthony Galyean

Peter Geissler

Mark Habib

Les Hait

John T. Harris

Kimberly Henderson

Mark Johnson

Gilbert Jones

Dawn Kusumoto

Joel Massae

Erin McIntosh

Miriam McNally

**Chester Morris** 

Michael Polsan

Joseph Selby

Frances Simmons

Jane Stansell

Kenneth Turner

Cheryl L. Tyree

Matthew Watkins

Stephan R. Wattenberg

**Erwin Williams** 

Martha Wilson

Darrel Lewis Kimberly Steffenson

ATTORNEY OR PARTY WITHOUT ATTORNEY (Na	nme & Address):	FOR COURT USE ONLY		
TELEPHONE NO: ATTORNEY FOR (Name):				
SUPERIOR COURT OF CALIFORNIA, C	OUNTY OF BUTTE			
One Court Street Oroville, CA 95965 17	rth Butte County Courthouse 75 Concord Avenue, Chico, CA 95926 (0) 532-7009			
PETITIONER/PLAINTIFF(S):				
RESPONDENT/DEFENDANT(S):				
STIPULATION TO PAR ALTERNATIVE DISPUTE RE		CASE NUMBER:		
The undersigned parties stipulate to participate follows:	in Alternative Dispute Resolution (A	ADR) in the above-entitled action, as		
1. ALTERNATIVE DISPUTE RESOLUTIO	N PROCESS:			
☐ Mediation				
☐ Mediator assigned from the "Random Select" panel. (Pursuant to Local Rule 6.8, mediators on the C "random select" panel will provide up to three (3) hours of mediation free of charge)				
Mediator chosen by the parties froe charged an amount as agreed upon by	om the "Party Select" panel. (Pursua the mediator and will be the respon	•		
Private mediator chosen by the parties – not on Court panel.				
Mediator Name:				
<ul><li>Non-Binding Arbitration</li><li>Binding Arbitration</li></ul>				
☐ Arbitrator chosen by the parties from the Court panel. (Pursuant to Local Rule 6.8, parties will receive up three hours of arbitration hearing time free of charge. Compensation for additional hours will be negotiated between the parties and the arbitrator and will be the responsibility of the parties)  ☐ Private arbitrator chosen by the parties – not on Court panel				
Dated:				
		•		
Name of Stipulating Party  Plaintiff Defendant Cross-defendant	ne of Party or Attorney Executing Stipulation	Signature of Party or Attorney		
Name of Stipulating Party Nam Plaintiff Defendant Cross-defendant	ne of Party or Attorney Executing Stipulation	Signature of Party or Attorney		
	Additional Signature(s) on reverse			

Name of Stipulating Party ☐ Plaintiff ☐ Defendant ☐ Cross-defendant	Name of Party or Attorney Executing Stipulation	Signature of Party or Attorney
Name of Stipulating Party ☐ Plaintiff ☐ Defendant ☐ Cross-defendant	Name of Party or Attorney Executing Stipulation	Signature of Party or Attorney
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