

SALARY SCHEDULE - (RESOLUTION)

SCCM (CONFIDENTIAL/MANAGEMENT) UNIT

Salary Plan - Effective 10-14-2023

BASE PAY RATE

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
29.63	31.11	32.67	34.30	36.02	-	-	-	-	-	9624	Non	Accountant
26.81	28.15	29.56	31.04	32.59	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	3,099.85	3,254.84	3,417.58	3,588.46	3,767.88	2823	Exempt	Administrative Services Manager
24.15	25.36	26.63	27.96	29.36	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	3,351.72	3,519.31	3,695.28	3,880.04	4,074.04	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	2,144.59	2,251.82	2,364.41	2,482.63	2,606.76	7266	Exempt	Business Systems Analyst
-	-	-	-	-	3,099.85	3,254.84	3,417.58	3,588.46	3,767.88	2824	Exempt	Court Operations Manager
-	-	-	-	-	2,722.02	2,858.12	3,001.03	3,151.08	3,308.63	9626	Exempt	Executive Program Analyst
-	-	-	-	-	3,099.85	3,254.84	3,417.58	3,588.46	3,767.88	1017	Exempt	Family Court Services Manager
-	-	-	-	-	2,611.16	2,741.72	2,878.81	3,022.75	3,173.89	9625	Exempt	Fiscal Analyst
29.63	31.11	32.67	34.30	36.02	-	-	-	-	-	7264	Non	Human Resources Analyst
24.15	25.36	26.63	27.96	29.36	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	2,835.75	2,977.54	3,126.42	3,282.74	3,446.88	7829	Exempt	Information Technology Analyst, Senior
-	-	-	-	-	3,163.46	3,321.63	3,487.71	3,662.10	3,845.21	1269	Exempt	Information Technology Manager
-	-	-	-	-	2,722.02	2,858.12	3,001.03	3,151.08	3,308.63	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	-	-	-	-	3,601.07	7830	Exempt	Project Manager
-	-	-	-	-	2,604.42	2,734.64	2,871.37	3,014.94	3,165.69	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	2,604.42	2,734.64	2,871.37	3,014.94	3,165.69	7267	Exempt	Senior Business Systems Analyst

SPECIAL PAY COMPENSATION - LONGEVITY

10 YEAR LONGEVITY (additional 3% above base pay rate)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
0.89	0.93	0.98	1.03	1.08	-	-	-	-	-	9624	Non	Accountant
0.80	0.84	0.89	0.93	0.98	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	93.00	97.65	102.53	107.65	113.04	2823	Exempt	Administrative Services Manager
0.72	0.76	0.80	0.84	0.88	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	100.55	105.58	110.86	116.40	122.22	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	64.34	67.55	70.93	74.48	78.20	7266	Exempt	Business Systems Analyst
-	-	-	-	-	93.00	97.65	102.53	107.65	113.04	2824	Exempt	Court Operations Manager
-	-	-	-	-	81.66	85.74	90.03	94.53	99.26	9626	Exempt	Executive Program Analyst
-	-	-	-	-	93.00	97.65	102.53	107.65	113.04	1017	Exempt	Family Court Services Manager
-	-	-	-	-	78.33	82.25	86.36	90.68	95.22	9625	Exempt	Fiscal Analyst
0.89	0.93	0.98	1.03	1.08	-	-	-	-	-	7264	Non	Human Resources Analyst
0.72	0.76	0.80	0.84	0.88	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	85.07	89.33	93.79	98.48	103.41	7829	Exempt	Information Technology Analyst, Senior
-	-	-	-	-	94.90	99.65	104.63	109.86	115.36	1269	Exempt	Information Technology Manager
-	-	-	-	-	81.66	85.74	90.03	94.53	99.26	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	-	-	-	-	108.03	7830	Exempt	Project Manager
-	-	-	-	-	78.13	82.04	86.14	90.45	94.97	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	78.13	82.04	86.14	90.45	94.97	7267	Exempt	Senior Business Systems Analyst

SALARY SCHEDULE - (RESOLUTION)

SCCM (CONFIDENTIAL/MANAGEMENT) UNIT

Salary Plan - Effective 10-14-2023

15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
1.81	1.89	1.99	2.09	2.19	-	-	-	-	-	9624	Non	Accountant
1.63	1.71	1.80	1.89	1.99	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	188.79	198.22	208.13	218.53	229.47	2823	Exempt	Administrative Services Manager
1.47	1.54	1.62	1.70	1.79	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	204.12	214.33	225.04	236.29	248.11	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	130.61	137.13	143.99	151.19	158.75	7266	Exempt	Business Systems Analyst
-	-	-	-	-	188.79	198.22	208.13	218.53	229.47	2824	Exempt	Court Operations Manager
-	-	-	-	-	165.77	174.06	182.76	191.90	201.50	9626	Exempt	Executive Program Analyst
-	-	-	-	-	188.79	198.22	208.13	218.53	229.47	1017	Exempt	Family Court Services Manager
-	-	-	-	-	159.01	166.97	175.32	184.08	193.29	9625	Exempt	Fiscal Analyst
1.81	1.89	1.99	2.09	2.19	-	-	-	-	-	7264	Non	Human Resources Analyst
1.47	1.54	1.62	1.70	1.79	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	172.69	181.34	190.40	199.92	209.92	7829	Exempt	Information Technology Analyst, Senior
-	-	-	-	-	192.65	202.29	212.40	222.02	234.18	1269	Exempt	Information Technology Manager
-	-	-	-	-	165.77	174.06	182.76	191.90	201.50	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	-	-	-	-	219.30	7830	Exempt	Project Manager
-	-	-	-	-	158.61	166.54	174.87	183.61	192.79	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	158.61	166.54	174.87	183.61	192.79	7267	Exempt	Senior Business Systems Analyst

20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
2.75	2.88	3.03	3.18	3.34	-	-	-	-	-	9624	Non	Accountant
2.48	2.61	2.74	2.88	3.03	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	287.45	301.81	316.90	332.74	349.39	2823	Exempt	Administrative Services Manager
2.24	2.35	2.47	2.59	2.72	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	310.80	326.34	342.65	359.78	377.77	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	198.87	208.80	219.24	230.20	241.72	7266	Exempt	Business Systems Analyst
-	-	-	-	-	287.45	301.81	316.90	332.74	349.39	2824	Exempt	Court Operations Manager
-	-	-	-	-	252.40	265.03	278.27	292.19	306.80	9626	Exempt	Executive Program Analyst
-	-	-	-	-	287.45	301.81	316.90	332.74	349.39	1017	Exempt	Family Court Services Manager
-	-	-	-	-	242.12	254.23	266.94	280.28	294.31	9625	Exempt	Fiscal Analyst
2.75	2.88	3.03	3.18	3.34	-	-	-	-	-	7264	Non	Human Resources Analyst
2.24	2.35	2.47	2.59	2.72	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	262.94	276.11	289.90	304.40	319.62	7829	Exempt	Information Technology Analyst, Senior
-	-	-	-	-	293.33	308.01	323.40	339.57	356.56	1269	Exempt	Information Technology Manager
-	-	-	-	-	252.40	265.03	278.27	292.19	306.80	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	-	-	-	-	333.91	7830	Exempt	Project Manager
-	-	-	-	-	241.50	253.58	266.26	279.57	293.54	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	241.50	253.58	266.26	279.57	293.54	7267	Exempt	Senior Business Systems Analyst

SALARY SCHEDULE - (RESOLUTION)

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Salary Plan - Effective 10-14-2023

25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
3.72	3.90	4.10	4.30	4.52	-	-	-	-	-	9624	Non	Accountant
3.36	3.53	3.71	3.90	4.10	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	389.07	408.51	428.93	450.38	472.91	2823	Exempt	Administrative Services Manager
3.03	3.18	3.34	3.51	3.68	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	420.68	441.71	463.79	486.97	511.32	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	269.17	282.62	296.75	311.58	327.17	7266	Exempt	Business Systems Analyst
-	-	-	-	-	389.07	408.51	428.93	450.38	472.91	2824	Exempt	Court Operations Manager
-	-	-	-	-	341.63	358.72	376.65	395.49	415.26	9626	Exempt	Executive Program Analyst
-	-	-	-	-	389.07	408.51	428.93	450.38	472.91	1017	Exempt	Family Court Services Manager
-	-	-	-	-	327.72	344.11	361.31	379.37	398.36	9625	Exempt	Fiscal Analyst
3.72	3.90	4.10	4.30	4.52	-	-	-	-	-	7264	Non	Human Resources Analyst
3.03	3.18	3.34	3.51	3.68	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	355.90	373.72	392.39	412.01	432.62	7829	Exempt	Information Technology Analyst, Senior
-	-	-	-	-	397.03	416.90	437.73	459.62	482.61	1269	Exempt	Information Technology Manager
-	-	-	-	-	341.63	358.72	376.65	395.49	415.26	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	-	-	-	-	451.96	7830	Exempt	Project Manager
-	-	-	-	-	326.88	343.23	360.39	378.41	397.32	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	326.88	343.23	360.39	378.41	397.32	7267	Exempt	Senior Business Systems Analyst

30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
4.72	4.95	5.20	5.46	5.74	-	-	-	-	-	9624	Non	Accountant
4.27	4.48	4.71	4.95	5.20	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	493.74	518.41	544.33	571.55	600.13	2823	Exempt	Administrative Services Manager
3.85	4.04	4.24	4.45	4.67	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	533.85	560.54	588.56	617.98	648.88	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	341.58	358.65	376.58	395.41	415.19	7266	Exempt	Business Systems Analyst
-	-	-	-	-	493.74	518.41	544.33	571.55	600.13	2824	Exempt	Court Operations Manager
-	-	-	-	-	433.54	455.23	477.98	501.89	526.98	9626	Exempt	Executive Program Analyst
-	-	-	-	-	493.74	518.41	544.33	571.55	600.13	1017	Exempt	Family Court Services Manager
-	-	-	-	-	415.89	436.68	458.51	481.43	505.53	9625	Exempt	Fiscal Analyst
4.72	4.95	5.20	5.46	5.74	-	-	-	-	-	7264	Non	Human Resources Analyst
3.85	4.04	4.24	4.45	4.67	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	451.65	474.26	497.95	522.85	549.01	7829	Exempt	Information Technology Analyst, Senior
-	-	-	-	-	503.84	529.06	555.49	583.27	612.44	1269	Exempt	Information Technology Manager
-	-	-	-	-	433.54	455.23	477.98	501.89	526.98	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	-	-	-	-	573.55	7830	Exempt	Project Manager
-	-	-	-	-	414.82	435.57	457.34	480.21	504.21	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	414.82	435.57	457.34	480.21	504.21	7267	Exempt	Senior Business Systems Analyst

Note To determine total compensation the base rate of pay must be added to the applicable longevity rate.