SALARY SCHEDULE - (RESOLUTION)

SCCM (CONFIDENTIAL/MANAGEMENT) UNIT

Salary Plan - Effective 10-24-2026

BASE PAY RATE

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
32.06	33.66	35.34	37.11	38.97	-	-	-	-	-	9624	Non	Accountant
29.00	30.45	31.97	33.57	35.25	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	3,354.41	3,522.13	3,698.24	3,883.15	4,077.31	2823	Exempt	Administrative Services Manager
26.13	27.44	28.81	30.25	31.76	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	3,626.96	3,808.31	3,998.73	4,198.67	4,408.60	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	2,320.70	2,436.74	2,558.58	2,686.51	2,820.84	7266	Exempt	Business Systems Analyst
-	-	-	-	-	3,354.41	3,522.13	3,698.24	3,883.15	4,077.31	2824	Exempt	Court Operations Manager
-	-	-	-	-	2,945.54	3,092.82	3,247.46	3,409.83	3,580.32	9626	Exempt	Executive Program Analyst
-	-	-	-	-	3,354.41	3,522.13	3,698.24	3,883.15	4,077.31	1017	Exempt	Family Court Services Manager
-	-	-	-	-	2,825.58	2,966.86	3,115.20	3,270.96	3,434.51	9625	Exempt	Fiscal Analyst
32.06	33.66	35.34	37.11	38.97	-	-	-	-	-	7264	Non	Human Resources Analyst
26.13	27.44	28.81	30.25	31.76	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	3,068.62	3,222.05	3,383.15	3,552.31	3,729.93	7829	Exempt	Information Technology Network Analyst
-	-	-	-	-	3,068.62	3,222.05	3,383.15	3,552.31	3,729.93	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	3,843.36	4,035.53	4,237.31	4,449.18	4,671.64	7831	Exempt	Principal Information Technology Analyst
-	-	-	-	-	3,423.24	3,594.40	3,774.12	3,962.83	4,160.97	7830	Exempt	Project Manager
-	-	-	-	-	2,818.29	2,959.20	3,107.16	3,262.52	3,425.65	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	2,818.29	2,959.20	3,107.16	3,262.52	3,425.65	7267	Exempt	Senior Business Systems Analyst

SPECIAL PAY COMPENSATION - LONGEVITY

10 YEAR LONGEVITY (additional 3% above base pay rate)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
0.96	1.01	1.06	1.11	1.17	-	-	-	-	-	9624	Non	Accountant
0.87	0.91	0.96	1.01	1.06	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	100.63	105.66	110.95	116.49	122.32	2823	Exempt	Administrative Services Manager
0.78	0.82	0.86	0.91	0.95	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	108.81	114.25	119.96	125.96	132.26	7349	Exempt	Assistant Family Law Facilitator
					69.62	73.10	76.76	80.60	84.63	7266	Exempt	Business Systems Analyst
-	-	-	-	-	100.63	105.66	110.95	116.49	122.32	2824	Exempt	Court Operations Manager
-	-	-	-	-	88.37	92.78	97.42	102.29	107.41	9626	Exempt	Executive Program Analyst
-	-	-	-	-	100.63	105.66	110.95	116.49	122.32	1017	Exempt	Family Court Services Manager
-	-	-	-	-	84.77	89.01	93.46	98.13	103.04	9625	Exempt	Fiscal Analyst
0.96	1.01	1.06	1.11	1.17	-	-	-	-	-	7264	Non	Human Resources Analyst
0.78	0.82	0.86	0.91	0.95	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	92.06	96.66	101.49	106.57	111.90	7829	Exempt	Information Technology Network Analyst
-	-	-	-	-	92.06	96.66	101.49	106.57	111.90	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	115.30	121.07	127.12	133.48	140.15	7831	Exempt	Principal Information Technology Analyst
-	-	-	-	-	102.70	107.83	113.22	118.88	124.83	7830	Exempt	Project Manager
-	-	-	-	-	84.55	88.78	93.21	97.88	102.77	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	84.55	88.78	93.21	97.88	102.77	7267	Exempt	Senior Business Systems Analyst

SALARY SCHEDULE - (RESOLUTION)

SCCM (CONFIDENTIAL/MANAGEMENT) UNIT

Salary Plan - Effective 10-24-2026

15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
1.95	2.05	2.15	2.26	2.37	-	-	-	-	-	9624	Non	Accountant
1.77	1.85	1.95	2.05	2.15	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	204.28	214.49	225.23	236.48	248.31	2823	Exempt	Administrative Services Manager
1.59	1.67	1.75	1.84	1.93	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	220.88	231.93	243.52	255.70	268.49	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	141.33	148.40	155.82	163.61	171.79	7266	Exempt	Business Systems Analyst
-	-	-	-	-	204.28	214.49	225.23	236.48	248.31	2824	Exempt	Court Operations Manager
-	-	-	-	-	179.39	188.35	197.77	207.65	218.04	9626	Exempt	Executive Program Analyst
-	-	-	-	-	204.28	214.49	225.23	236.48	248.31	1017	Exempt	Family Court Services Manager
-	-	-	-	-	172.08	180.69	189.72	199.20	209.17	9625	Exempt	Fiscal Analyst
1.95	2.05	2.15	2.26	2.37	-	-	-	-	-	7264	Non	Human Resources Analyst
1.59	1.67	1.75	1.84	1.93	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	186.88	196.22	206.03	216.34	227.15	7829	Exempt	Information Technology Network Analyst
-	-	-	-	-	186.88	196.22	206.03	216.34	227.15	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	234.06	245.77	258.05	270.96	284.50	7831	Exempt	Principal Information Technology Analyst
-	-	-	-	-	208.48	218.90	229.84	241.33	253.40	7830	Exempt	Project Manager
-	-	-	-	-	171.64	180.22	189.22	198.69	208.62	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	171.64	180.22	189.22	198.69	208.62	7267	Exempt	Senior Business Systems Analyst

20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
2.97	3.12	3.27	3.44	3.61	-	-	-	-	-	9624	Non	Accountant
2.69	2.82	2.97	3.12	3.27	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	311.04	326.59	342.93	360.07	378.08	2823	Exempt	Administrative Services Manager
2.42	2.54	2.67	2.80	2.94	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	336.32	353.14	370.79	389.33	408.80	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	215.19	225.95	237.25	249.11	261.57	7266	Exempt	Business Systems Analyst
-	-	-	-	-	311.04	326.59	342.93	360.07	378.08	2824	Exempt	Court Operations Manager
-	-	-	-	-	273.14	286.79	301.13	316.17	331.99	9626	Exempt	Executive Program Analyst
-	-	-	-	-	311.04	326.59	342.93	360.07	378.08	1017	Exempt	Family Court Services Manager
-	-	-	-	-	262.01	275.12	288.87	303.30	318.48	9625	Exempt	Fiscal Analyst
2.97	3.12	3.27	3.44	3.61	-	-	-	-	-	7264	Non	Human Resources Analyst
2.42	2.54	2.67	2.80	2.94	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	284.55	298.77	313.71	329.40	345.86	7829	Exempt	Information Technology Network Analyst
-	-	-	-	-	284.55	298.77	313.71	329.40	345.86	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	356.38	374.21	392.91	412.56	433.18	7831	Exempt	Principal Information Technology Analyst
-	-	-	-	-	317.43	333.30	349.96	367.45	385.83	7830	Exempt	Project Manager
-	-	-	-	-	261.34	274.40	288.11	302.53	317.65	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	261.34	274.40	288.11	302.53	317.65	7267	Exempt	Senior Business Systems Analyst

SALARY SCHEDULE - (RESOLUTION)

SCCM (CONFIDENTIAL/MANAGEMENT) UNIT

Salary Plan - Effective 10-24-2026

25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
4.02	4.22	4.43	4.66	4.89	-	-	-	-	-	9624	Non	Accountant
3.64	3.82	4.02	4.22	4.43	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	421.00	442.05	464.17	487.37	511.74	2823	Exempt	Administrative Services Manager
3.28	3.44	3.61	3.79	3.98	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	455.22	477.98	501.88	526.97	553.32	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	291.27	305.83	321.12	337.18	354.04	7266	Exempt	Business Systems Analyst
-	-	-	-	-	421.00	442.05	464.17	487.37	511.74	2824	Exempt	Court Operations Manager
-	-	-	-	-	369.70	388.18	407.59	427.95	449.36	9626	Exempt	Executive Program Analyst
-	-	-	-	-	421.00	442.05	464.17	487.37	511.74	1017	Exempt	Family Court Services Manager
-	-	-	-	-	354.64	372.38	390.99	410.53	431.07	9625	Exempt	Fiscal Analyst
4.02	4.22	4.43	4.66	4.89	-	-	-	-	-	7264	Non	Human Resources Analyst
3.28	3.44	3.61	3.79	3.98	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	385.15	404.39	424.62	445.85	468.13	7829	Exempt	Information Technology Network Analyst
-	-	-	-	-	385.15	404.39	424.62	445.85	468.13	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	482.37	506.50	531.82	558.41	586.32	7831	Exempt	Principal Information Technology Analyst
-	-	-	-	-	429.65	451.13	473.68	497.36	522.23	7830	Exempt	Project Manager
-	-	-	-	-	353.73	371.41	389.97	409.48	429.95	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	353.73	371.41	389.97	409.48	429.95	7267	Exempt	Senior Business Systems Analyst

30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
5.10	5.36	5.62	5.91	6.21	-	-	-	-	-	9624	Non	Accountant
4.62	4.85	5.10	5.35	5.62	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	534.26	560.98	589.04	618.49	649.41	2823	Exempt	Administrative Services Manager
4.16	4.37	4.58	4.81	5.05	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	577.69	606.57	636.90	668.74	702.18	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	369.63	388.11	407.51	427.89	449.29	7266	Exempt	Business Systems Analyst
-	-	-	-	-	534.26	560.98	589.04	618.49	649.41	2824	Exempt	Court Operations Manager
-	-	-	-	-	469.16	492.61	517.24	543.08	570.25	9626	Exempt	Executive Program Analyst
-	-	-	-	-	534.26	560.98	589.04	618.49	649.41	1017	Exempt	Family Court Services Manager
-	-	-	-	-	450.05	472.56	496.18	520.97	547.04	9625	Exempt	Fiscal Analyst
5.10	5.36	5.62	5.91	6.21	-	-	-	-	-	7264	Non	Human Resources Analyst
4.16	4.37	4.58	4.81	5.05	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	488.76	513.18	538.85	565.79	594.07	7829	Exempt	Information Technology Network Analyst
-	-	-	-	-	488.76	513.18	538.85	565.79	594.07	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	612.14	642.76	674.89	708.64	744.06	7831	Exempt	Principal Information Technology Analyst
-	-	-	-	-	545.24	572.50	601.11	631.17	662.73	7830	Exempt	Project Manager
-	-	-	-	-	448.89	471.33	494.88	519.64	545.62	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	448.89	471.33	494.88	519.64	545.62	7267	Exempt	Senior Business Systems Analyst

Note: To determine total compensation the base rate of pay must be added to the applicable longevity rate.