

SALARY SCHEDULE - (RESOLUTION)

SCCM (CONFIDENTIAL/MANAGEMENT) UNIT

Salary Plan - Effective 7-5-2025

BASE PAY RATE

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
31.13	32.69	34.32	36.04	37.84	-	-	-	-	-	9624	Non	Accountant
28.16	29.57	31.05	32.60	34.23	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	3,256.71	3,419.55	3,590.53	3,770.06	3,958.56	2823	Exempt	Administrative Services Manager
25.37	26.64	27.97	29.37	30.84	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	3,521.32	3,697.39	3,882.26	4,076.37	4,280.19	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	2,253.11	2,365.77	2,484.06	2,608.26	2,738.67	7266	Exempt	Business Systems Analyst
-	-	-	-	-	3,256.71	3,419.55	3,590.53	3,770.06	3,958.56	2824	Exempt	Court Operations Manager
-	-	-	-	-	2,859.75	3,002.74	3,152.88	3,310.52	3,476.05	9626	Exempt	Executive Program Analyst
-	-	-	-	-	3,256.71	3,419.55	3,590.53	3,770.06	3,958.56	1017	Exempt	Family Court Services Manager
-	-	-	-	-	2,743.28	2,880.44	3,024.46	3,175.68	3,334.46	9625	Exempt	Fiscal Analyst
31.13	32.69	34.32	36.04	37.84	-	-	-	-	-	7264	Non	Human Resources Analyst
25.37	26.64	27.97	29.37	30.84	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	2,979.24	3,128.20	3,284.61	3,448.84	3,621.28	7829	Exempt	Information Technology Network Analyst
-	-	-	-	-	2,979.24	3,128.20	3,284.61	3,448.84	3,621.28	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	3,731.42	3,917.99	4,113.89	4,319.58	4,535.56	7831	Exempt	Principal Information Technology Analyst
-	-	-	-	-	3,323.53	3,489.71	3,664.20	3,847.41	4,039.78	7830	Exempt	Project Manager
-	-	-	-	-	2,736.20	2,873.01	3,016.66	3,167.49	3,325.86	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	2,736.20	2,873.01	3,016.66	3,167.49	3,325.86	7267	Exempt	Senior Business Systems Analyst

SPECIAL PAY COMPENSATION - LONGEVITY

10 YEAR LONGEVITY (additional 3% above base pay rate)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
0.93	0.98	1.03	1.08	1.14	-	-	-	-	-	9624	Non	Accountant
0.84	0.89	0.93	0.98	1.03	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	97.70	102.59	107.72	113.10	118.76	2823	Exempt	Administrative Services Manager
0.76	0.80	0.84	0.88	0.93	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	105.64	110.92	116.47	122.29	128.41	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	67.59	70.97	74.52	78.25	82.16	7266	Exempt	Business Systems Analyst
-	-	-	-	-	97.70	102.59	107.72	113.10	118.76	2824	Exempt	Court Operations Manager
-	-	-	-	-	85.79	90.08	94.59	99.32	104.28	9626	Exempt	Executive Program Analyst
-	-	-	-	-	97.70	102.59	107.72	113.10	118.76	1017	Exempt	Family Court Services Manager
-	-	-	-	-	82.30	86.41	90.73	95.27	100.03	9625	Exempt	Fiscal Analyst
0.93	0.98	1.03	1.08	1.14	-	-	-	-	-	7264	Non	Human Resources Analyst
0.76	0.80	0.84	0.88	0.93	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	89.38	93.85	98.54	103.47	108.64	7829	Exempt	Information Technology Network Analyst
-	-	-	-	-	89.38	93.85	98.54	103.47	108.64	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	111.94	117.54	123.42	129.59	136.07	7831	Exempt	Principal Information Technology Analyst
-	-	-	-	-	99.71	104.69	109.93	115.42	121.19	7830	Exempt	Project Manager
-	-	-	-	-	82.09	86.19	90.50	95.02	99.78	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	82.09	86.19	90.50	95.02	99.78	7267	Exempt	Senior Business Systems Analyst

SALARY SCHEDULE - (RESOLUTION)

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Salary Plan - Effective 7-5-2025

15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
1.89	1.99	2.09	2.19	2.31	-	-	-	-	-	9624	Non	Accountant
1.71	1.80	1.89	1.99	2.09	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	198.33	208.25	218.67	229.59	241.08	2823	Exempt	Administrative Services Manager
1.54	1.62	1.70	1.79	1.88	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	214.45	225.17	236.43	248.25	260.67	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	137.21	144.07	151.28	158.85	166.78	7266	Exempt	Business Systems Analyst
-	-	-	-	-	198.33	208.25	218.67	229.59	241.08	2824	Exempt	Court Operations Manager
-	-	-	-	-	174.16	182.86	192.01	201.62	211.69	9626	Exempt	Executive Program Analyst
-	-	-	-	-	198.33	208.25	218.67	229.59	241.08	1017	Exempt	Family Court Services Manager
-	-	-	-	-	167.07	175.42	184.19	193.40	203.06	9625	Exempt	Fiscal Analyst
1.89	1.99	2.09	2.19	2.31	-	-	-	-	-	7264	Non	Human Resources Analyst
1.54	1.62	1.70	1.79	1.88	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	181.44	190.51	200.03	210.04	220.54	7829	Exempt	Information Technology Network Analyst
-	-	-	-	-	181.44	190.51	200.03	210.04	220.54	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	227.24	238.61	250.54	263.07	276.22	7831	Exempt	Principal Information Technology Analyst
-	-	-	-	-	202.41	212.52	223.15	234.30	246.02	7830	Exempt	Project Manager
-	-	-	-	-	166.64	174.97	183.71	192.90	202.55	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	166.64	174.97	183.71	192.90	202.55	7267	Exempt	Senior Business Systems Analyst

20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
2.88	3.03	3.18	3.34	3.51	-	-	-	-	-	9624	Non	Accountant
2.61	2.74	2.88	3.03	3.18	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	301.98	317.08	332.95	349.58	367.07	2823	Exempt	Administrative Services Manager
2.35	2.47	2.59	2.72	2.86	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	326.52	342.85	359.99	377.99	396.90	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	208.92	219.37	230.34	241.86	253.94	7266	Exempt	Business Systems Analyst
-	-	-	-	-	301.98	317.08	332.95	349.58	367.07	2824	Exempt	Court Operations Manager
-	-	-	-	-	265.18	278.43	292.36	306.98	322.32	9626	Exempt	Executive Program Analyst
-	-	-	-	-	301.98	317.08	332.95	349.58	367.07	1017	Exempt	Family Court Services Manager
-	-	-	-	-	254.38	267.10	280.45	294.47	309.19	9625	Exempt	Fiscal Analyst
2.88	3.03	3.18	3.34	3.51	-	-	-	-	-	7264	Non	Human Resources Analyst
2.35	2.47	2.59	2.72	2.86	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	276.26	290.07	304.57	319.81	335.79	7829	Exempt	Information Technology Network Analyst
-	-	-	-	-	276.26	290.07	304.57	319.81	335.79	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	346.00	363.31	381.47	400.55	420.57	7831	Exempt	Principal Information Technology Analyst
-	-	-	-	-	308.19	323.59	339.77	356.75	374.59	7830	Exempt	Project Manager
-	-	-	-	-	253.73	266.41	279.72	293.71	308.40	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	253.73	266.41	279.72	293.71	308.40	7267	Exempt	Senior Business Systems Analyst

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25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
3.90	4.10	4.31	4.52	4.75	-	-	-	-	-	9624	Non	Accountant
3.53	3.71	3.90	4.10	4.30	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	408.74	429.18	450.65	473.17	496.84	2823	Exempt	Administrative Services Manager
3.18	3.34	3.51	3.68	3.87	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	441.96	464.06	487.26	511.62	537.21	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	282.78	296.92	311.77	327.36	343.72	7266	Exempt	Business Systems Analyst
-	-	-	-	-	408.74	429.18	450.65	473.17	496.84	2824	Exempt	Court Operations Manager
-	-	-	-	-	358.93	376.87	395.72	415.51	436.27	9626	Exempt	Executive Program Analyst
-	-	-	-	-	408.74	429.18	450.65	473.17	496.84	1017	Exempt	Family Court Services Manager
-	-	-	-	-	344.31	361.53	379.60	398.57	418.50	9625	Exempt	Fiscal Analyst
3.90	4.10	4.31	4.52	4.75	-	-	-	-	-	7264	Non	Human Resources Analyst
3.18	3.34	3.51	3.68	3.87	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	373.93	392.62	412.25	432.87	454.50	7829	Exempt	Information Technology Network Analyst
-	-	-	-	-	373.93	392.62	412.25	432.87	454.50	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	468.32	491.75	516.33	542.15	569.25	7831	Exempt	Principal Information Technology Analyst
-	-	-	-	-	417.14	437.99	459.89	482.87	507.02	7830	Exempt	Project Manager
-	-	-	-	-	343.43	360.59	378.61	397.55	417.43	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	343.43	360.59	378.61	397.55	417.43	7267	Exempt	Senior Business Systems Analyst

30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
4.95	5.20	5.47	5.74	6.03	-	-	-	-	-	9624	Non	Accountant
4.48	4.71	4.95	5.20	5.46	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	518.70	544.64	571.89	600.47	630.50	2823	Exempt	Administrative Services Manager
4.04	4.24	4.45	4.67	4.91	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	560.86	588.90	618.35	649.26	681.73	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	358.86	376.80	395.64	415.43	436.19	7266	Exempt	Business Systems Analyst
-	-	-	-	-	518.70	544.64	571.89	600.47	630.50	2824	Exempt	Court Operations Manager
-	-	-	-	-	455.49	478.26	502.18	527.29	553.64	9626	Exempt	Executive Program Analyst
-	-	-	-	-	518.70	544.64	571.89	600.47	630.50	1017	Exempt	Family Court Services Manager
-	-	-	-	-	436.94	458.79	481.72	505.80	531.09	9625	Exempt	Fiscal Analyst
4.95	5.20	5.47	5.74	6.03	-	-	-	-	-	7264	Non	Human Resources Analyst
4.04	4.24	4.45	4.67	4.91	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	474.53	498.24	523.16	549.32	576.77	7829	Exempt	Information Technology Network Analyst
-	-	-	-	-	474.53	498.24	523.16	549.32	576.77	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	594.31	624.04	655.24	688.00	722.39	7831	Exempt	Principal Information Technology Analyst
-	-	-	-	-	529.36	555.82	583.61	612.78	643.42	7830	Exempt	Project Manager
-	-	-	-	-	435.82	457.60	480.47	504.50	529.73	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	435.82	457.60	480.47	504.50	529.73	7267	Exempt	Senior Business Systems Analyst

Note To determine total compensation the base rate of pay must be added to the applicable longevity rate.