

SALARY SCHEDULE - (RESOLUTION)

SCCM (CONFIDENTIAL/MANAGEMENT) UNIT

Salary Plan - Effective 8-18-2023

BASE PAY RATE

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
27.95	29.35	30.82	32.36	33.98	-	-	-	-	-	9624	Non	Accountant
25.29	26.55	27.88	29.27	30.73	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	2,924.39	3,070.61	3,224.14	3,385.35	3,554.62	2823	Exempt	Administrative Services Manager
22.78	23.92	25.12	26.38	27.70	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	3,162.00	3,320.10	3,486.11	3,660.42	3,843.44	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	2,023.20	2,124.36	2,230.58	2,342.11	2,459.22	7266	Exempt	Business Systems Analyst
-	-	-	-	-	2,924.39	3,070.61	3,224.14	3,385.35	3,554.62	2824	Exempt	Court Operations Manager
-	-	-	-	-	2,567.94	2,696.34	2,831.16	2,972.72	3,121.36	9626	Exempt	Executive Program Analyst
-	-	-	-	-	2,924.39	3,070.61	3,224.14	3,385.35	3,554.62	1017	Exempt	Family Court Services Manager
-	-	-	-	-	2,463.36	2,586.53	2,715.86	2,851.65	2,994.23	9625	Exempt	Fiscal Analyst
27.95	29.35	30.82	32.36	33.98	-	-	-	-	-	7264	Non	Human Resources Analyst
22.78	23.92	25.12	26.38	27.70	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	2,675.24	2,809.00	2,949.45	3,096.92	3,251.77	7829	Exempt	Information Technology Analyst, Senior
-	-	-	-	-	2,984.40	3,133.62	3,290.30	3,454.82	3,627.56	1269	Exempt	Information Technology Manager
-	-	-	-	-	2,567.94	2,696.34	2,831.16	2,972.72	3,121.36	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	-	-	-	-	3,397.24	7830	Exempt	Project Manager
-	-	-	-	-	2,457.00	2,579.85	2,708.84	2,844.28	2,986.49	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	2,457.00	2,579.85	2,708.84	2,844.28	2,986.49	7267	Exempt	Senior Business Systems Analyst

SPECIAL PAY COMPENSATION - LONGEVITY

10 YEAR LONGEVITY (additional 3% above base pay rate)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
0.84	0.88	0.92	0.97	1.02	-	-	-	-	-	9624	Non	Accountant
0.76	0.80	0.84	0.88	0.92	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	87.73	92.12	96.72	101.56	106.64	2823	Exempt	Administrative Services Manager
0.68	0.72	0.75	0.79	0.83	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	94.86	99.60	104.58	109.81	115.30	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	60.70	63.73	66.92	70.26	73.78	7266	Exempt	Business Systems Analyst
-	-	-	-	-	87.73	92.12	96.72	101.56	106.64	2824	Exempt	Court Operations Manager
-	-	-	-	-	77.04	80.89	84.93	89.18	93.64	9626	Exempt	Executive Program Analyst
-	-	-	-	-	87.73	92.12	96.72	101.56	106.64	1017	Exempt	Family Court Services Manager
-	-	-	-	-	73.90	77.60	81.48	85.55	89.83	9625	Exempt	Fiscal Analyst
0.84	0.88	0.92	0.97	1.02	-	-	-	-	-	7264	Non	Human Resources Analyst
0.68	0.72	0.75	0.79	0.83	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	80.26	84.27	88.48	92.91	97.55	7829	Exempt	Information Technology Analyst, Senior
-	-	-	-	-	89.53	94.01	98.71	103.64	108.83	1269	Exempt	Information Technology Manager
-	-	-	-	-	77.04	80.89	84.93	89.18	93.64	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	-	-	-	-	101.92	7830	Exempt	Project Manager
-	-	-	-	-	73.71	77.40	81.27	85.33	89.59	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	73.71	77.40	81.27	85.33	89.59	7267	Exempt	Senior Business Systems Analyst

SALARY SCHEDULE - (RESOLUTION)

SCCM (CONFIDENTIAL/MANAGEMENT) UNIT

Salary Plan - Effective 8-18-2023

15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
1.70	1.79	1.87	1.97	2.07	-	-	-	-	-	9624	Non	Accountant
1.54	1.62	1.70	1.78	1.87	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	178.09	187.00	196.35	206.17	216.48	2823	Exempt	Administrative Services Manager
1.38	1.46	1.53	1.61	1.69	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	192.57	202.19	212.30	222.92	234.06	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	123.22	129.37	135.85	142.63	149.77	7266	Exempt	Business Systems Analyst
-	-	-	-	-	178.09	187.00	196.35	206.17	216.48	2824	Exempt	Court Operations Manager
-	-	-	-	-	156.39	164.21	172.41	181.04	190.09	9626	Exempt	Executive Program Analyst
-	-	-	-	-	178.09	187.00	196.35	206.17	216.48	1017	Exempt	Family Court Services Manager
-	-	-	-	-	150.02	157.52	165.40	173.67	182.35	9625	Exempt	Fiscal Analyst
1.70	1.79	1.87	1.97	2.07	-	-	-	-	-	7264	Non	Human Resources Analyst
1.38	1.46	1.53	1.61	1.69	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	162.93	171.07	179.62	188.60	198.03	7829	Exempt	Information Technology Analyst, Senior
-	-	-	-	-	181.75	190.84	200.38	210.39	220.92	1269	Exempt	Information Technology Manager
-	-	-	-	-	156.39	164.21	172.41	181.04	190.09	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	-	-	-	-	206.89	7830	Exempt	Project Manager
-	-	-	-	-	149.63	157.12	164.97	173.22	181.87	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	149.63	157.12	164.97	173.22	181.87	7267	Exempt	Senior Business Systems Analyst

20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
2.59	2.72	2.85	3.00	3.15	-	-	-	-	-	9624	Non	Accountant
2.34	2.47	2.59	2.71	2.85	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	271.16	284.73	298.96	313.92	329.61	2823	Exempt	Administrative Services Manager
2.10	2.22	2.33	2.45	2.57	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	293.21	307.86	323.25	339.42	356.39	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	187.61	196.98	206.84	217.17	228.04	7266	Exempt	Business Systems Analyst
-	-	-	-	-	271.16	284.73	298.96	313.92	329.61	2824	Exempt	Court Operations Manager
-	-	-	-	-	238.12	250.03	262.52	275.65	289.43	9626	Exempt	Executive Program Analyst
-	-	-	-	-	271.16	284.73	298.96	313.92	329.61	1017	Exempt	Family Court Services Manager
-	-	-	-	-	228.42	239.84	251.84	264.43	277.65	9625	Exempt	Fiscal Analyst
2.59	2.72	2.85	3.00	3.15	-	-	-	-	-	7264	Non	Human Resources Analyst
2.10	2.22	2.33	2.45	2.57	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	248.08	260.47	273.49	287.17	301.52	7829	Exempt	Information Technology Analyst, Senior
-	-	-	-	-	276.73	290.57	305.10	320.35	336.37	1269	Exempt	Information Technology Manager
-	-	-	-	-	238.12	250.03	262.52	275.65	289.43	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	-	-	-	-	315.01	7830	Exempt	Project Manager
-	-	-	-	-	227.83	239.23	251.18	263.75	276.92	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	227.83	239.23	251.18	263.75	276.92	7267	Exempt	Senior Business Systems Analyst

SALARY SCHEDULE - (RESOLUTION)

SCCM (CONFIDENTIAL/MANAGEMENT) UNIT

Salary Plan - Effective 8-18-2023

25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
3.51	3.68	3.86	4.06	4.26	-	-	-	-	-	9624	Non	Accountant
3.17	3.34	3.50	3.67	3.86	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	367 03	385.39	404.65	424.90	446.14	2823	Exempt	Administrative Services Manager
2.85	3.00	3.15	3.31	3.48	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	396 87	416.70	437.53	459.42	482.38	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	253 93	266.62	279.96	293.95	308.66	7266	Exempt	Business Systems Analyst
-	-	-	-	-	367 03	385.39	404.65	424.90	446.14	2824	Exempt	Court Operations Manager
-	-	-	-	-	322 30	338.42	355.33	373.10	391.75	9626	Exempt	Executive Program Analyst
-	-	-	-	-	367 03	385.39	404.65	424.90	446.14	1017	Exempt	Family Court Services Manager
-	-	-	-	-	309.17	324.63	340.87	357.91	375.81	9625	Exempt	Fiscal Analyst
3.51	3.68	3.86	4.06	4.26	-	-	-	-	-	7264	Non	Human Resources Analyst
2.85	3.00	3.15	3.31	3.48	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	335.78	352.55	370.18	388.69	408.12	7829	Exempt	Information Technology Analyst, Senior
-	-	-	-	-	374 56	393.30	412.96	433.61	455.29	1269	Exempt	Information Technology Manager
-	-	-	-	-	322 30	338.42	355.33	373.10	391.75	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	-	-	-	-	426.38	7830	Exempt	Project Manager
-	-	-	-	-	308 37	323.80	339.98	356.99	374.82	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	308 37	323.80	339.98	356.99	374.82	7267	Exempt	Senior Business Systems Analyst

30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
4.45	4.67	4.90	5.15	5.41	-	-	-	-	-	9624	Non	Accountant
4.02	4.24	4.44	4.66	4.90	-	-	-	-	-	7261	Non	Administrative Analyst
-	-	-	-	-	465.77	489.07	513.51	539.21	566.16	2823	Exempt	Administrative Services Manager
3.62	3.81	4.00	4.20	4.42	-	-	-	-	-	9621	Non	Administrative Specialist
-	-	-	-	-	503.64	528.80	555.24	583.02	612.15	7349	Exempt	Assistant Family Law Facilitator
-	-	-	-	-	322.24	338.35	355.28	373.03	391.70	7266	Exempt	Business Systems Analyst
-	-	-	-	-	465.77	489.07	513.51	539.21	566.16	2824	Exempt	Court Operations Manager
-	-	-	-	-	409.01	429.46	450.92	473.47	497.14	9626	Exempt	Executive Program Analyst
-	-	-	-	-	465.77	489.07	513.51	539.21	566.16	1017	Exempt	Family Court Services Manager
-	-	-	-	-	392.35	411.96	432.57	454.20	476.91	9625	Exempt	Fiscal Analyst
4.45	4.67	4.90	5.15	5.41	-	-	-	-	-	7264	Non	Human Resources Analyst
3.62	3.81	4.00	4.20	4.42	-	-	-	-	-	9620	Non	Human Resources Specialist
-	-	-	-	-	426.11	447.40	469.77	493.26	517.92	7829	Exempt	Information Technology Analyst, Senior
-	-	-	-	-	475 33	499.11	524.06	550.26	577.78	1269	Exempt	Information Technology Manager
-	-	-	-	-	409 01	429.46	450.92	473.47	497.14	7828	Exempt	Information Technology Programmer Analyst
-	-	-	-	-	-	-	-	-	541.09	7830	Exempt	Project Manager
-	-	-	-	-	391 33	410.91	431.44	453.03	475.66	7268	Exempt	Senior Administrative Analyst
-	-	-	-	-	391 33	410.91	431.44	453.03	475.66	7267	Exempt	Senior Business Systems Analyst

Note To determine total compensation the base rate of pay must be added to the applicable longevity rate.