SALARY SCHEDULE - (RESOLUTION)

SCEM (EXECUTIVE MANAGEMENT) UNIT
Salary Plan - Effective 10-24-2026

BASE PAY RATE

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
6,216.99	6,527.84	6,854.23	7,196.94	7,556.79	2825	Exempt	Assistant Court Executive Officer
4,186.74	4,396.08	4,615.88	4,846.67	5,089.00	7350	Exempt	Family Law Facilitator - Managing Attorney
4,186.74	4,396.08	4,615.88	4,846.67	5,089.00	9628	Exempt	Fiscal Director
4,186.74	4,396.08	4,615.88	4,846.67	5,089.00	1515	Exempt	Human Resources Director
5,019.15	5,270.11	5,533.62	5,810.30	6,100.82	1270	Exempt	Information Technology Director
4,186.74	4,396.08	4,615.88	4,846.67	5,089.00	1300	Exempt	Operations Director

SPECIAL PAY COMPENSATION - LONGEVITY

10 YEAR LONGEVITY (additional 3% above base pay rate)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
186.51	195.84	205.63	215.91	226.70	2825	Exempt	Assistant Court Executive Officer
125.60	131.88	138.48	145.40	152.67	7350	Exempt	Family Law Facilitator - Managing Attorney
125.60	131.88	138.48	145.40	152.67	9628	Exempt	Fiscal Director
125.60	131.88	138.48	145.40	152.67	1515	Exempt	Human Resources Director
150.57	158.10	166.01	174.31	183.02	1270	Exempt	Information Technology Director
125.60	131.88	138.48	145.40	152.67	1300	Exempt	Operations Director

15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
378.62	397.55	417.43	438.30	460.20	2825	Exempt	Assistant Court Executive Officer
254.97	267.72	281.11	295.16	309.92	7350	Exempt	Family Law Facilitator - Managing Attorney
254.97	267.72	281.11	295.16	309.92	9628	Exempt	Fiscal Director
254.97	267.72	281.11	295.16	309.92	1515	Exempt	Human Resources Director
305.66	320.95	337.00	353.85	371.54	1270	Exempt	Information Technology Director
254.97	267.72	281.11	295.16	309.92	1300	Exempt	Operations Director

SALARY SCHEDULE - (RESOLUTION)

SCEM (EXECUTIVE MANAGEMENT) UNIT
Salary Plan - Effective 10-24-2026

20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
576.49	605.31	635.58	667.36	700.71	2825	Exempt	Assistant Court Executive Officer
388.22	407.63	428.02	449.41	471.89	7350	Exempt	Family Law Facilitator - Managing Attorney
388.22	407.63	428.02	449.41	471.89	9628	Exempt	Fiscal Director
388.22	407.63	428.02	449.41	471.89	1515	Exempt	Human Resources Director
465.40	488.68	513.12	538.77	565.71	1270	Exempt	Information Technology Director
388.22	407.63	428.02	449.41	471.89	1300	Exempt	Operations Director

25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
780.29	819.30	860.27	903.29	948.44	2825	Exempt	Assistant Court Executive Officer
525.47	551.74	579.34	608.29	638.72	7350	Exempt	Family Law Facilitator - Managing Attorney
525.47	551.74	579.34	608.29	638.72	9628	Exempt	Fiscal Director
525.47	551.74	579.34	608.29	638.72	1515	Exempt	Human Resources Director
629.94	661.44	694.52	729.24	765.71	1270	Exempt	Information Technology Director
525.47	551.74	579.34	608.29	638.72	1300	Exempt	Operations Director

30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
990.21	1,039.71	1,091.71	1,146.30	1,203.60	2825	Exempt	Assistant Court Executive Officer
666.84	700.17	735.20	771.94	810.55	7350	Exempt	Family Law Facilitator - Managing Attorney
666.84	700.17	735.20	771.94	810.55	9628	Exempt	Fiscal Director
666.84	700.17	735.20	771.94	810.55	1515	Exempt	Human Resources Director
799.41	839.39	881.36	925.43	971.71	1270	Exempt	Information Technology Director
666.84	700.17	735.20	771.94	810.55	1300	Exempt	Operations Director

Note: To determine total compensation the base rate of pay must be added to the applicable longevity rate.