

SALARY SCHEDULE - (RESOLUTION)

SCEM (EXECUTIVE MANAGEMENT) UNIT

Salary Plan - Effective 6-30-2023

BASE PAY RATE

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
5,420.00	5,691.00	5,975.55	6,274.33	6,588.05	2825	Exempt	Assistant Court Executive Officer
3,650.03	3,832.53	4,024.16	4,225.37	4,436.64	7350	Exempt	Family Law Facilitator -SHARP Managing Attorney
3,650.03	3,832.53	4,024.16	4,225.37	4,436.64	9628	Exempt	Fiscal Services Director
3,650.03	3,832.53	4,024.16	4,225.37	4,436.64	1515	Exempt	Human Resources Director
3,650.03	3,832.53	4,024.16	4,225.37	4,436.64	1300	Exempt	Operations Director

SPECIAL PAY COMPENSATION - LONGEVITY

10 YEAR LONGEVITY (additional 3% above base pay rate)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
162.60	170.73	179.27	188.23	197.64	2825	Exempt	Assistant Court Executive Officer
109.50	114.98	120.72	126.76	133.10	7350	Exempt	Family Law Facilitator -SHARP Managing Attorney
109.50	114.98	120.72	126.76	133.10	9628	Exempt	Fiscal Services Director
109.50	114.98	120.72	126.76	133.10	1515	Exempt	Human Resources Director
109.50	114.98	120.72	126.76	133.10	1300	Exempt	Operations Director

15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
330.08	346.58	363.91	382.11	401.21	2825	Exempt	Assistant Court Executive Officer
222.29	233.41	245.07	257.32	270.19	7350	Exempt	Family Law Facilitator -SHARP Managing Attorney
222.29	233.41	245.07	257.32	270.19	9628	Exempt	Fiscal Services Director
222.29	233.41	245.07	257.32	270.19	1515	Exempt	Human Resources Director
222.29	233.41	245.07	257.32	270.19	1300	Exempt	Operations Director

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20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
502.58	527.71	554.09	581.80	610.89	2825	Exempt	Assistant Court Executive Officer
338.46	355.39	373.15	391.80	411.39	7350	Exempt	Family Law Facilitator -SHARP Managing Attorney
338.46	355.39	373.15	391.80	411.39	9628	Exempt	Fiscal Services Director
338.46	355.39	373.15	391.80	411.39	1515	Exempt	Human Resources Director
338.46	355.39	373.15	391.80	411.39	1300	Exempt	Operations Director

25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
680.26	714.27	749.98	787.48	826.86	2825	Exempt	Assistant Court Executive Officer
458.11	481.03	505.07	530.32	556.83	7350	Exempt	Family Law Facilitator -SHARP Managing Attorney
458.11	481.03	505.07	530.32	556.83	9628	Exempt	Fiscal Services Director
458.11	481.03	505.07	530.32	556.83	1515	Exempt	Human Resources Director
458.11	481.03	505.07	530.32	556.83	1300	Exempt	Operations Director

30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
863.27	906.43	951.75	999.33	1,049.31	2825	Exempt	Assistant Court Executive Officer
581.35	610.44	640.95	672.99	706.63	7350	Exempt	Family Law Facilitator -SHARP Managing Attorney
581.35	610.44	640.95	672.99	706.63	9628	Exempt	Fiscal Services Director
581.35	610.44	640.95	672.99	706.63	1515	Exempt	Human Resources Director
581.35	610.44	640.95	672.99	706.63	1300	Exempt	Operations Director

Note: To determine total compensation the base rate of pay must be added to the applicable longevity rate.