

SALARY SCHEDULE - (RESOLUTION)

SCEM (EXECUTIVE MANAGEMENT) UNIT

Salary Plan - Effective 7-5-2025

BASE PAY RATE

Bi-Weekly Rate					Class Code	Exempt/N on-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
6,035.91	6,337.71	6,654.60	6,987.33	7,336.70	2825	Exempt	Assistant Court Executive Officer
4,064.80	4,268.04	4,481.44	4,705.51	4,940.79	7350	Exempt	Family Law Facilitator - Managing Attorney
4,064.80	4,268.04	4,481.44	4,705.51	4,940.79	9628	Exempt	Fiscal Director
4,064.80	4,268.04	4,481.44	4,705.51	4,940.79	1515	Exempt	Human Resources Director
4,872.96	5,116.61	5,372.44	5,641.06	5,923.11	1270	Exempt	Information Technology Director
4,064.80	4,268.04	4,481.44	4,705.51	4,940.79	1300	Exempt	Operations Director

SPECIAL PAY COMPENSATION - LONGEVITY

10 YEAR LONGEVITY (additional 3% above base pay rate)

Bi-Weekly Rate					Class Code	Exempt/N on-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
181.08	190.13	199.64	209.62	220.10	2825	Exempt	Assistant Court Executive Officer
121.94	128.04	134.44	141.17	148.22	7350	Exempt	Family Law Facilitator - Managing Attorney
121.94	128.04	134.44	141.17	148.22	9628	Exempt	Fiscal Director
121.94	128.04	134.44	141.17	148.22	1515	Exempt	Human Resources Director
146.19	153.50	161.17	169.23	177.69	1270	Exempt	Information Technology Director
121.94	128.04	134.44	141.17	148.22	1300	Exempt	Operations Director

15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/N on-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
367.59	385.97	405.27	425.53	446.80	2825	Exempt	Assistant Court Executive Officer
247.54	259.92	272.92	286.57	300.89	7350	Exempt	Family Law Facilitator - Managing Attorney
247.54	259.92	272.92	286.57	300.89	9628	Exempt	Fiscal Director
247.54	259.92	272.92	286.57	300.89	1515	Exempt	Human Resources Director
296.76	311.60	327.18	343.54	360.71	1270	Exempt	Information Technology Director
247.54	259.92	272.92	286.57	300.89	1300	Exempt	Operations Director

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20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/N on-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
559.70	587.68	617.07	647.92	680.31	2825	Exempt	Assistant Court Executive Officer
376.91	395.76	415.55	436.33	458.14	7350	Exempt	Family Law Facilitator - Managing Attorney
376.91	395.76	415.55	436.33	458.14	9628	Exempt	Fiscal Director
376.91	395.76	415.55	436.33	458.14	1515	Exempt	Human Resources Director
451.85	474.45	498.17	523.08	549.22	1270	Exempt	Information Technology Director
376.91	395.76	415.55	436.33	458.14	1300	Exempt	Operations Director

25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/N on-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
757.57	795.44	835.22	876.98	920.82	2825	Exempt	Assistant Court Executive Officer
510.16	535.67	562.46	590.59	620.11	7350	Exempt	Family Law Facilitator - Managing Attorney
510.16	535.67	562.46	590.59	620.11	9628	Exempt	Fiscal Director
510.16	535.67	562.46	590.59	620.11	1515	Exempt	Human Resources Director
611.59	642.18	674.29	708.00	743.39	1270	Exempt	Information Technology Director
510.16	535.67	562.46	590.59	620.11	1300	Exempt	Operations Director

30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/N on-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
961.37	1,009.43	1,059.91	1,112.91	1,168.55	2825	Exempt	Assistant Court Executive Officer
647.41	679.78	713.78	749.47	786.94	7350	Exempt	Family Law Facilitator - Managing Attorney
647.41	679.78	713.78	749.47	786.94	9628	Exempt	Fiscal Director
647.41	679.78	713.78	749.47	786.94	1515	Exempt	Human Resources Director
776.13	814.94	855.69	898.47	943.39	1270	Exempt	Information Technology Director
647.41	679.78	713.78	749.47	786.94	1300	Exempt	Operations Director

Note: To determine total compensation the base rate of pay must be added to the applicable longevity rate.