

MOU SALARY SCHEDULES

SCG (GENERAL) UNIT

Salary Plan - Effective 6-30-2023

BASE PAY RATE

| Hourly Rate | | | | | Bi-Weekly Rate | | | | | Class Code | Exempt/Non-Exempt | Classification Title |
|-------------|--------|--------|--------|--------|----------------|----------|----------|----------|----------|------------|-------------------|---|
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | | | |
| 18.66 | 19.59 | 20.57 | 21.60 | 22.68 | - | - | - | - | - | 2121 | Non | Accounting Specialist |
| 17.91 | 18.81 | 19.75 | 20.74 | 21.78 | - | - | - | - | - | 2810 | Non | Court Clerk I |
| 19.11 | 20.07 | 21.07 | 22.12 | 23.23 | - | - | - | - | - | 2811 | Non | Court Clerk II |
| 17.91 | 18.81 | 19.75 | 20.74 | 21.78 | - | - | - | - | - | 7709 | Non | Compliance Specialist I |
| 19.79 | 20.78 | 21.82 | 22.91 | 24.06 | - | - | - | - | - | 7710 | Non | Compliance Specialist II |
| 26.58 | 27.91 | 29.31 | 30.78 | 32.32 | - | - | - | - | - | 7721 | Non | Court Investigator |
| 34.96 | 36.71 | 38.55 | 40.48 | 42.50 | - | - | - | - | - | 2850 | Non | Court Reporter |
| 28.19 | 29.60 | 31.08 | 32.63 | 34.26 | - | - | - | - | - | 7825 | Non | Information Technology Analyst I |
| 31.17 | 32.73 | 34.37 | 36.09 | 37.89 | - | - | - | - | - | 7826 | Non | Information Technology Analyst II |
| 23.79 | 24.98 | 26.23 | 27.54 | 28.92 | - | - | - | - | - | 7816 | Non | Information Technology Technician |
| 22.73 | 23.87 | 25.06 | 26.31 | 27.63 | - | - | - | - | - | 7712 | Non | Lead Compliance Specialist |
| 22.73 | 23.87 | 25.06 | 26.31 | 27.63 | - | - | - | - | - | 2815 | Non | Lead Court Clerk |
| 20.41 | 21.43 | 22.50 | 23.63 | 24.81 | - | - | - | - | - | 2655 | Non | Lead Legal Assistant -SHARP |
| 17.67 | 18.55 | 19.48 | 20.45 | 21.47 | - | - | - | - | - | 2650 | Non | Legal Assistant -SHARP |
| - | - | - | - | - | 2,356.68 | 2,474.51 | 2,598.24 | 2,728.15 | 2,864.56 | 7725 | Exempt | Mediator-Child Custody Recommending Counselor |
| 16.29 | 17.10 | 17.96 | 18.86 | 19.80 | - | - | - | - | - | 2631 | Non | Office Assistant |
| 20.76 | 21.80 | 22.89 | 24.03 | 25.23 | - | - | - | - | - | 2813 | Non | Senior Court Clerk |
| 22.78 | 23.92 | 25.12 | 26.38 | 27.70 | - | - | - | - | - | 2820 | Non | Services Coordinator |

Notes: -A 10% salary differential for the Mediator -Child Custody Recommending Counselor is paid for the possession of a valid California State License as Marriage, Family Therapist, Licensed Clinical Social Worker or Licensed Psychologist [Resolution No. 2000001.17]

SPECIAL PAY COMPENSATION - LONGEVITY

10 YEAR LONGEVITY (additional 3% above base pay rate)

| Hourly Rate | | | | | Bi-Weekly Rate | | | | | Class Code | Exempt/Non-Exempt | Classification Title |
|-------------|--------|--------|--------|--------|----------------|--------|--------|--------|--------|------------|-------------------|---|
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | | | |
| 0.56 | 0.59 | 0.62 | 0.65 | 0.68 | - | - | - | - | - | 2121 | Non | Accounting Specialist |
| 0.54 | 0.56 | 0.59 | 0.62 | 0.65 | - | - | - | - | - | 2810 | Non | Court Clerk I |
| 0.57 | 0.60 | 0.63 | 0.66 | 0.70 | - | - | - | - | - | 2811 | Non | Court Clerk II |
| 0.54 | 0.56 | 0.59 | 0.62 | 0.65 | - | - | - | - | - | 7709 | Non | Compliance Specialist I |
| 0.59 | 0.62 | 0.65 | 0.69 | 0.72 | - | - | - | - | - | 7710 | Non | Compliance Specialist II |
| 0.80 | 0.84 | 0.88 | 0.92 | 0.97 | - | - | - | - | - | 7721 | Non | Court Investigator |
| 1.05 | 1.10 | 1.16 | 1.21 | 1.28 | - | - | - | - | - | 2850 | Non | Court Reporter |
| 0.85 | 0.89 | 0.93 | 0.98 | 1.03 | - | - | - | - | - | 7825 | Non | Information Technology Analyst I |
| 0.94 | 0.98 | 1.03 | 1.08 | 1.14 | - | - | - | - | - | 7826 | Non | Information Technology Analyst II |
| 0.71 | 0.75 | 0.79 | 0.83 | 0.87 | - | - | - | - | - | 7816 | Non | Information Technology Technician |
| 0.68 | 0.72 | 0.75 | 0.79 | 0.83 | - | - | - | - | - | 7712 | Non | Lead Compliance Specialist |
| 0.68 | 0.72 | 0.75 | 0.79 | 0.83 | - | - | - | - | - | 2815 | Non | Lead Court Clerk |
| 0.61 | 0.64 | 0.68 | 0.71 | 0.74 | - | - | - | - | - | 2655 | Non | Lead Legal Assistant -SHARP |
| 0.53 | 0.56 | 0.58 | 0.61 | 0.64 | - | - | - | - | - | 2650 | Non | Legal Assistant -SHARP |
| - | - | - | - | - | 70.70 | 74.24 | 77.95 | 81.84 | 85.94 | 7725 | Exempt | Mediator-Child Custody Recommending Counselor |
| 0.49 | 0.51 | 0.54 | 0.57 | 0.59 | - | - | - | - | - | 2631 | Non | Office Assistant |
| 0.62 | 0.65 | 0.69 | 0.72 | 0.76 | - | - | - | - | - | 2813 | Non | Senior Court Clerk |
| 0.68 | 0.72 | 0.75 | 0.79 | 0.83 | - | - | - | - | - | 2820 | Non | Services Coordinator |

MOU SALARY SCHEDULES

SCG (GENERAL) UNIT

Salary Plan - Effective 6-30-2023

15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

| Hourly Rate | | | | | Bi-Weekly Rate | | | | | Class Code | Exempt/Non-Exempt | Classification Title |
|-------------|--------|--------|--------|--------|----------------|--------|--------|--------|--------|------------|-------------------|---|
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | | | |
| 1.14 | 1.20 | 1.26 | 1.32 | 1.38 | - | - | - | - | - | 2121 | Non | Accounting Specialist |
| 1.09 | 1.14 | 1.20 | 1.26 | 1.32 | - | - | - | - | - | 2810 | Non | Court Clerk I |
| 1.16 | 1.22 | 1.28 | 1.34 | 1.42 | - | - | - | - | - | 2811 | Non | Court Clerk II |
| 1.09 | 1.14 | 1.20 | 1.26 | 1.32 | - | - | - | - | - | 7709 | Non | Compliance Specialist I |
| 1.20 | 1.26 | 1.32 | 1.40 | 1.46 | - | - | - | - | - | 7710 | Non | Compliance Specialist II |
| 1.62 | 1.70 | 1.79 | 1.87 | 1.97 | - | - | - | - | - | 7721 | Non | Court Investigator |
| 2.13 | 2.23 | 2.35 | 2.46 | 2.59 | - | - | - | - | - | 2850 | Non | Court Reporter |
| 1.72 | 1.80 | 1.89 | 1.99 | 2.09 | - | - | - | - | - | 7825 | Non | Information Technology Analyst I |
| 1.90 | 1.99 | 2.09 | 2.20 | 2.31 | - | - | - | - | - | 7826 | Non | Information Technology Analyst II |
| 1.45 | 1.52 | 1.60 | 1.68 | 1.76 | - | - | - | - | - | 7816 | Non | Information Technology Technician |
| 1.38 | 1.46 | 1.52 | 1.60 | 1.68 | - | - | - | - | - | 7712 | Non | Lead Compliance Specialist |
| 1.38 | 1.46 | 1.52 | 1.60 | 1.68 | - | - | - | - | - | 2815 | Non | Lead Court Clerk |
| 1.24 | 1.30 | 1.38 | 1.44 | 1.51 | - | - | - | - | - | 2655 | Non | Lead Legal Assistant -SHARP |
| 1.08 | 1.13 | 1.18 | 1.24 | 1.30 | - | - | - | - | - | 2650 | Non | Legal Assistant -SHARP |
| - | - | - | - | - | 143.52 | 150.70 | 158.24 | 166.14 | 174.46 | 7725 | Exempt | Mediator-Child Custody Recommending Counselor |
| 0.99 | 1.04 | 1.10 | 1.15 | 1.20 | - | - | - | - | - | 2631 | Non | Office Assistant |
| 1.26 | 1.32 | 1.40 | 1.46 | 1.54 | - | - | - | - | - | 2813 | Non | Senior Court Clerk |
| 1.38 | 1.46 | 1.53 | 1.61 | 1.69 | - | - | - | - | - | 2820 | Non | Services Coordinator |

20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

| Hourly Rate | | | | | Bi-Weekly Rate | | | | | Class Code | Exempt/Non-Exempt | Classification Title |
|-------------|--------|--------|--------|--------|----------------|--------|--------|--------|--------|------------|-------------------|---|
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | | | |
| 1.73 | 1.82 | 1.91 | 2.01 | 2.10 | - | - | - | - | - | 2121 | Non | Accounting Specialist |
| 1.66 | 1.74 | 1.83 | 1.92 | 2.01 | - | - | - | - | - | 2810 | Non | Court Clerk I |
| 1.77 | 1.86 | 1.95 | 2.04 | 2.16 | - | - | - | - | - | 2811 | Non | Court Clerk II |
| 1.66 | 1.74 | 1.83 | 1.92 | 2.01 | - | - | - | - | - | 7709 | Non | Compliance Specialist I |
| 1.83 | 1.92 | 2.01 | 2.13 | 2.23 | - | - | - | - | - | 7710 | Non | Compliance Specialist II |
| 2.47 | 2.59 | 2.72 | 2.85 | 3.00 | - | - | - | - | - | 7721 | Non | Court Investigator |
| 3.24 | 3.40 | 3.58 | 3.75 | 3.94 | - | - | - | - | - | 2850 | Non | Court Reporter |
| 2.62 | 2.74 | 2.88 | 3.03 | 3.18 | - | - | - | - | - | 7825 | Non | Information Technology Analyst I |
| 2.89 | 3.03 | 3.18 | 3.35 | 3.52 | - | - | - | - | - | 7826 | Non | Information Technology Analyst II |
| 2.21 | 2.32 | 2.43 | 2.56 | 2.68 | - | - | - | - | - | 7816 | Non | Information Technology Technician |
| 2.10 | 2.22 | 2.32 | 2.44 | 2.56 | - | - | - | - | - | 7712 | Non | Lead Compliance Specialist |
| 2.10 | 2.22 | 2.32 | 2.44 | 2.56 | - | - | - | - | - | 2815 | Non | Lead Court Clerk |
| 1.89 | 1.98 | 2.10 | 2.19 | 2.30 | - | - | - | - | - | 2655 | Non | Lead Legal Assistant -SHARP |
| 1.64 | 1.72 | 1.80 | 1.89 | 1.98 | - | - | - | - | - | 2650 | Non | Legal Assistant -SHARP |
| - | - | - | - | - | 218.53 | 229.46 | 240.93 | 252.97 | 265.63 | 7725 | Exempt | Mediator-Child Custody Recommending Counselor |
| 1.51 | 1.58 | 1.67 | 1.75 | 1.83 | - | - | - | - | - | 2631 | Non | Office Assistant |
| 1.92 | 2.01 | 2.13 | 2.22 | 2.34 | - | - | - | - | - | 2813 | Non | Senior Court Clerk |
| 2.10 | 2.22 | 2.33 | 2.45 | 2.57 | - | - | - | - | - | 2820 | Non | Services Coordinator |

MOU SALARY SCHEDULES

SCG (GENERAL) UNIT

Salary Plan - Effective 6-30-2023

25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)

| Hourly Rate | | | | | Bi-Weekly Rate | | | | | Class Code | Exempt/Non-Exempt | Classification Title |
|-------------|--------|--------|--------|--------|----------------|--------|--------|--------|--------|------------|-------------------|---|
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | | | |
| 2.34 | 2.46 | 2.58 | 2.72 | 2.84 | - | - | - | - | - | 2121 | Non | Accounting Specialist |
| 2.25 | 2.36 | 2.48 | 2.60 | 2.72 | - | - | - | - | - | 2810 | Non | Court Clerk I |
| 2.40 | 2.52 | 2.64 | 2.76 | 2.92 | - | - | - | - | - | 2811 | Non | Court Clerk II |
| 2.25 | 2.36 | 2.48 | 2.60 | 2.72 | - | - | - | - | - | 7709 | Non | Compliance Specialist I |
| 2.48 | 2.60 | 2.72 | 2.88 | 3.02 | - | - | - | - | - | 7710 | Non | Compliance Specialist II |
| 3.34 | 3.51 | 3.68 | 3.86 | 4.06 | - | - | - | - | - | 7721 | Non | Court Investigator |
| 4.39 | 4.60 | 4.84 | 5.08 | 5.33 | - | - | - | - | - | 2850 | Non | Court Reporter |
| 3.54 | 3.71 | 3.90 | 4.10 | 4.30 | - | - | - | - | - | 7825 | Non | Information Technology Analyst I |
| 3.91 | 4.10 | 4.31 | 4.53 | 4.76 | - | - | - | - | - | 7826 | Non | Information Technology Analyst II |
| 2.99 | 3.14 | 3.29 | 3.46 | 3.63 | - | - | - | - | - | 7816 | Non | Information Technology Technician |
| 2.84 | 3.00 | 3.14 | 3.30 | 3.47 | - | - | - | - | - | 7712 | Non | Lead Compliance Specialist |
| 2.84 | 3.00 | 3.14 | 3.30 | 3.47 | - | - | - | - | - | 2815 | Non | Lead Court Clerk |
| 2.56 | 2.68 | 2.84 | 2.96 | 3.11 | - | - | - | - | - | 2655 | Non | Lead Legal Assistant -SHARP |
| 2.22 | 2.33 | 2.44 | 2.56 | 2.68 | - | - | - | - | - | 2650 | Non | Legal Assistant -SHARP |
| - | - | - | - | - | 295.79 | 310.58 | 326.11 | 342.40 | 359.54 | 7725 | Exempt | Mediator-Child Custody Recommending Counselor |
| 2.04 | 2.14 | 2.26 | 2.37 | 2.48 | - | - | - | - | - | 2631 | Non | Office Assistant |
| 2.60 | 2.72 | 2.88 | 3.01 | 3.17 | - | - | - | - | - | 2813 | Non | Senior Court Clerk |
| 2.85 | 3.00 | 3.15 | 3.31 | 3.48 | - | - | - | - | - | 2820 | Non | Services Coordinator |

30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)

| Hourly Rate | | | | | Bi-Weekly Rate | | | | | Class Code | Exempt/Non-Exempt | Classification Title |
|-------------|--------|--------|--------|--------|----------------|--------|--------|--------|--------|------------|-------------------|---|
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | | | |
| 2.97 | 3.12 | 3.27 | 3.45 | 3.61 | - | - | - | - | - | 2121 | Non | Accounting Specialist |
| 2.85 | 3.00 | 3.15 | 3.30 | 3.46 | - | - | - | - | - | 2810 | Non | Court Clerk I |
| 3.05 | 3.20 | 3.35 | 3.51 | 3.70 | - | - | - | - | - | 2811 | Non | Court Clerk II |
| 2.85 | 3.00 | 3.15 | 3.30 | 3.46 | - | - | - | - | - | 7709 | Non | Compliance Specialist I |
| 3.15 | 3.30 | 3.46 | 3.65 | 3.83 | - | - | - | - | - | 7710 | Non | Compliance Specialist II |
| 4.24 | 4.45 | 4.67 | 4.90 | 5.15 | - | - | - | - | - | 7721 | Non | Court Investigator |
| 5.57 | 5.84 | 6.14 | 6.45 | 6.76 | - | - | - | - | - | 2850 | Non | Court Reporter |
| 4.49 | 4.71 | 4.95 | 5.20 | 5.46 | - | - | - | - | - | 7825 | Non | Information Technology Analyst I |
| 4.96 | 5.20 | 5.47 | 5.75 | 6.04 | - | - | - | - | - | 7826 | Non | Information Technology Analyst II |
| 3.79 | 3.98 | 4.18 | 4.39 | 4.61 | - | - | - | - | - | 7816 | Non | Information Technology Technician |
| 3.61 | 3.81 | 3.99 | 4.19 | 4.40 | - | - | - | - | - | 7712 | Non | Lead Compliance Specialist |
| 3.61 | 3.81 | 3.99 | 4.19 | 4.40 | - | - | - | - | - | 2815 | Non | Lead Court Clerk |
| 3.25 | 3.40 | 3.60 | 3.76 | 3.95 | - | - | - | - | - | 2655 | Non | Lead Legal Assistant -SHARP |
| 2.82 | 2.96 | 3.10 | 3.25 | 3.40 | - | - | - | - | - | 2650 | Non | Legal Assistant -SHARP |
| - | - | - | - | - | 375.36 | 394.13 | 413.84 | 434.52 | 456.26 | 7725 | Exempt | Mediator-Child Custody Recommending Counselor |
| 2.59 | 2.72 | 2.87 | 3.01 | 3.15 | - | - | - | - | - | 2631 | Non | Office Assistant |
| 3.30 | 3.46 | 3.65 | 3.82 | 4.02 | - | - | - | - | - | 2813 | Non | Senior Court Clerk |
| 3.62 | 3.81 | 4.00 | 4.20 | 4.42 | - | - | - | - | - | 2820 | Non | Services Coordinator |

Note To determine total compensation the base rate of pay must be added to the applicable longevity rate.