MOU SALARY SCHEDULES

SCG (GENERAL) UNIT

Salary Plan - Effective 10/24/2026

BASE PAY RATE

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
21.40	22.47	23.59	24.77	26.01	-	-	-	-	-	2121	Non	Accounting Specialist
-	-	-	-	-	2,703.21	2,838.37	2,980.29	3,129.30	3,285.77	7725	Exempt	Child Custody Recommending Counselor
20.54	21.57	22.65	23.78	24.97	-	-	-	-	-	7709	Non	Compliance Specialist I
22.70	23.84	25.03	26.28	27.59	-	-	-	-	-	7710	Non	Compliance Specialist II
20.54	21.57	22.65	23.78	24.97	-	-	-	-	-	2810	Non	Court Clerk I
21.93	23.03	24.18	25.39	26.66	-	-	-	-	-	2811	Non	Court Clerk II
40.10	42.11	44.22	46.43	48.75	-	-	-	-	-	2850	Non	Court Reporter
32.34	33.96	35.66	37.44	39.31	-	-	-	-	-	7825	Non	Information Technology Analyst
27.30	28.67	30.10	31.61	33.19	-	-	-	-	-	7816	Non	Information Technology Technician
-	-	-	-	-	3,027.60	3,178.98	3,337.93	3,504.83	3,680.07	7730	Exempt	Lead Child Custody Recommending Counselor
26.07	27.37	28.74	30.18	31.69	-	-	-	-	-	7712	Non	Lead Compliance Specialist
26.07	27.37	28.74	30.18	31.69	-	-	-	-	-	2815	Non	Lead Court Clerk
23.41	24.58	25.81	27.10	28.46	-	-	-	-	-	2655	Non	Lead Legal Assistant
34.14	35.85	37.64	39.52	41.50	-	-	-	-	-	7726	Non	Lead Probate Court Investigator
20.27	21.28	22.34	23.46	24.63	-	-	-	-	-	2650	Non	Legal Assistant
30.49	32.01	33.61	35.29	37.05	-	-	-	-	-	7721	Non	Probate Court Investigator
23.81	25.00	26.25	27.56	28.94	-	-	-	-	-	2813	Non	Senior Court Clerk
35.75	37.54	39.42	41.39	43.46	-	-	-	-	-	2813	Non	Senior Information Technology Analyst
26.13	27.44	28.81	30.25	31.76	-	-	-	-	-	2820	Non	Services Coordinator

Notes: -A 10% salary differential for the Child Custody Recommending Counselor is paid for the possession of a valid California State License as Marriage, Family Therapist, Licensed Clinical Social Worker or Licensed Psychologist [Resolution No. 2000001.17]

SPECIAL PAY COMPENSATION - LONGEVITY

10 YEAR LONGEVITY (additional 3% above base pay rate)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
0.64	0.67	0.71	0.74	0.78	-	-	-	-	-	2121	Non	Accounting Specialist
-	-	-	-	-	81.10	85.15	89.41	93.88	98.57	7725	Exempt	Child Custody Recommending Counselor
0.62	0.65	0.68	0.71	0.75	-	-	-	-	-	7709	Non	Compliance Specialist I
0.68	0.72	0.75	0.79	0.83	-	-	-	-	-	7710	Non	Compliance Specialist II
0.62	0.65	0.68	0.71	0.75	-	-	-	-	-	2810	Non	Court Clerk I
0.66	0.69	0.73	0.76	0.80	-	-	-	-	-	2811	Non	Court Clerk II
1.20	1.26	1.33	1.39	1.46	-	-	-	-	-	2850	Non	Court Reporter
0.97	1.02	1.07	1.12	1.18	-	-	-	-	-	7825	Non	Information Technology Analyst
0.82	0.86	0.90	0.95	1.00	-	-	-	-	-	7816	Non	Information Technology Technician
-	-	-	-	-	90.83	95.37	100.14	105.14	110.40	7730	Exempt	Lead Child Custody Recommending Counselor
0.78	0.82	0.86	0.91	0.95	-	-	-	-	-	7712	Non	Lead Compliance Specialist
0.78	0.82	0.86	0.91	0.95	-	-	-	-	-	2815	Non	Lead Court Clerk
0.70	0.74	0.77	0.81	0.85	-	-	-	-	-	2655	Non	Lead Legal Assistant
1.02	1.08	1.13	1.19	1.25	-	-	-	-	-	7726	Non	Lead Probate Court Investigator
0.61	0.64	0.67	0.70	0.74	-	-	-	-	-	2650	Non	Legal Assistant
0.91	0.96	1.01	1.06	1.11	-	-	-	-	-	7721	Non	Probate Court Investigator
0.71	0.75	0.79	0.83	0.87	-	-	-	-	-	2813	Non	Senior Court Clerk
1.07	1.13	1.18	1.24	1.30	-	-	-	-	-	2813	Non	Senior Information Technology Analyst
0.78	0.82	0.86	0.91	0.95	-	-	-	-	-	2820	Non	Services Coordinator

MOU SALARY SCHEDULES

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15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
1.30	1.36	1.44	1.51	1.58	-	-	-	-	-	2121	Non	Accounting Specialist
-	-	-	-	-	164.63	172.86	181.50	190.58	200.10	7725	Exempt	Child Custody Recommending Counselor
1.25	1.32	1.38	1.44	1.52	-	-	-	-	-	7709	Non	Compliance Specialist I
1.38	1.46	1.52	1.60	1.68	-	-	-	-	-	7710	Non	Compliance Specialist II
1.25	1.32	1.38	1.44	1.52	-	-	-	-	-	2810	Non	Court Clerk I
1.34	1.40	1.48	1.54	1.62	-	-	-	-	-	2811	Non	Court Clerk II
2.44	2.56	2.70	2.82	2.97	-	-	-	-	-	2850	Non	Court Reporter
1.97	2.07	2.17	2.28	2.39	-	-	-	-	-	7825	Non	Information Technology Analyst
1.66	1.75	1.83	1.93	2.03	-	-	-	-	-	7816	Non	Information Technology Technician
-	-	-	-	-	184.38	193.60	203.28	213.44	224.11	7730	Exempt	Lead Child Custody Recommending Counselor
1.59	1.67	1.75	1.84	1.93	-	-	-	-	-	7712	Non	Lead Compliance Specialist
1.59	1.67	1.75	1.84	1.93	-	-	-	-	-	2815	Non	Lead Court Clerk
1.42	1.50	1.57	1.65	1.73	-	-	-	-	-	2655	Non	Lead Legal Assistant
2.07	2.19	2.29	2.41	2.53	-	-	-	-	-	7726	Non	Lead Probate Court Investigator
1.24	1.30	1.36	1.42	1.50	-	-	-	-	-	2650	Non	Legal Assistant
1.85	1.95	2.05	2.15	2.25	-	-	-	-	-	7721	Non	Probate Court Investigator
1.45	1.52	1.60	1.68	1.76	-	-	-	-	-	2813	Non	Senior Court Clerk
2.17	2.29	2.40	2.52	2.64	-	-	-	-	-	2813	Non	Senior Information Technology Analyst
1.59	1.67	1.75	1.84	1.93	-	-	-	-	-	2820	Non	Services Coordinator

20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
1.98	2.07	2.19	2.30	2.41	-	-	-	-	-	2121	Non	Accounting Specialist
-	-	-	-	-	250.67	263.20	276.35	290.18	304.68	7725	Exempt	Child Custody Recommending Counselor
1.90	2.01	2.10	2.20	2.31	-	-	-	-	-	7709	Non	Compliance Specialist I
2.10	2.22	2.32	2.44	2.56	-	-	-	-	-	7710	Non	Compliance Specialist II
1.90	2.01	2.10	2.20	2.31	-	-	-	-	-	2810	Non	Court Clerk I
2.04	2.13	2.25	2.35	2.47	-	-	-	-	-	2811	Non	Court Clerk II
3.72	3.90	4.11	4.30	4.52	-	-	-	-	-	2850	Non	Court Reporter
3.00	3.15	3.30	3.47	3.64	-	-	-	-	-	7825	Non	Information Technology Analyst
2.53	2.66	2.79	2.94	3.09	-	-	-	-	-	7816	Non	Information Technology Technician
-	-	-	-	-	280.74	294.78	309.52	324.99	341.24	7730	Exempt	Lead Child Custody Recommending Counselor
2.42	2.54	2.66	2.80	2.94	-	-	-	-	-	7712	Non	Lead Compliance Specialist
2.42	2.54	2.66	2.80	2.94	-	-	-	-	-	2815	Non	Lead Court Clerk
2.16	2.28	2.39	2.51	2.64	-	-	-	-	-	2655	Non	Lead Legal Assistant
3.16	3.33	3.49	3.67	3.85	-	-	-	-	-	7726	Non	Lead Probate Court Investigator
1.89	1.98	2.07	2.17	2.28	-	-	-	-	-	2650	Non	Legal Assistant
2.82	2.97	3.12	3.27	3.43	-	-	-	-	-	7721	Non	Probate Court Investigator
2.21	2.32	2.44	2.56	2.68	-	-	-	-	-	2813	Non	Senior Court Clerk
3.31	3.48	3.65	3.84	4.02	-	-	-	-	-	2813	Non	Senior Information Technology Analyst
2.42	2.54	2.67	2.80	2.94	-	-	-	-	-	2820	Non	Services Coordinator

MOU SALARY SCHEDULES

SCG (GENERAL) UNIT

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25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
2.68	2.81	2.96	3.11	3.26	-	-	-	-	-	2121	Non	Accounting Specialist
-	-	-	-	-	339.29	356.25	374.05	392.76	412.39	7725	Exempt	Child Custody Recommending Counselor
2.57	2.71	2.84	2.98	3.13	-	-	-	-	-	7709	Non	Compliance Specialist I
2.84	3.00	3.14	3.30	3.46	-	-	-	-	-	7710	Non	Compliance Specialist II
2.57	2.72	2.85	2.99	3.13	-	-	-	-	-	2810	Non	Court Clerk I
2.76	2.89	3.04	3.18	3.34	-	-	-	-	-	2811	Non	Court Clerk II
5.03	5.28	5.56	5.82	6.12	-	-	-	-	-	2850	Non	Court Reporter
4.06	4.26	4.47	4.70	4.93	-	-	-	-	-	7825	Non	Information Technology Analyst
3.42	3.60	3.78	3.98	4.18	-	-	-	-	-	7816	Non	Information Technology Technician
-	-	-	-	-	379.99	398.99	418.94	439.88	461.88	7730	Exempt	Lead Child Custody Recommending Counselor
3.27	3.44	3.60	3.79	3.98	-	-	-	-	-	7712	Non	Lead Compliance Specialist
3.27	3.44	3.60	3.79	3.98	-	-	-	-	-	2815	Non	Lead Court Clerk
2.93	3.09	3.24	3.40	3.57	-	-	-	-	-	2655	Non	Lead Legal Assistant
4.28	4.51	4.72	4.97	5.21	-	-	-	-	-	7726	Non	Lead Probate Court Investigator
2.55	2.68	2.81	2.94	3.09	-	-	-	-	-	2650	Non	Legal Assistant
3.82	4.02	4.22	4.43	4.64	-	-	-	-	-	7721	Non	Probate Court Investigator
2.99	3.14	3.30	3.46	3.63	-	-	-	-	-	2813	Non	Senior Court Clerk
4.48	4.71	4.94	5.20	5.44	-	-	-	-	-	2813	Non	Senior Information Technology Analyst
3.28	3.44	3.61	3.79	3.98	-	-	-	-	-	2820	Non	Services Coordinator

30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
3.40	3.57	3.76	3.95	4.14	-	-	-	-	-	2121	Non	Accounting Specialist
-	-	-	-	-	430.57	452.09	474.68	498.42	523.33	7725	Exempt	Child Custody Recommending Counselor
3.26	3.44	3.60	3.78	3.97	-	-	-	-	-	7709	Non	Compliance Specialist I
3.61	3.81	3.99	4.19	4.39	-	-	-	-	-	7710	Non	Compliance Specialist II
3.26	3.45	3.62	3.81	3.99	-	-	-	-	-	2810	Non	Court Clerk I
3.50	3.67	3.86	4.04	4.24	-	-	-	-	-	2811	Non	Court Clerk II
6.38	6.70	7.05	7.39	7.77	-	-	-	-	-	2850	Non	Court Reporter
5.15	5.41	5.67	5.96	6.26	-	-	-	-	-	7825	Non	Information Technology Analyst
4.34	4.57	4.80	5.05	5.30	-	-	-	-	-	7816	Non	Information Technology Technician
-	-	-	-	-	482.22	506.33	531.65	558.22	586.14	7730	Exempt	Lead Child Custody Recommending Counselor
4.15	4.36	4.57	4.81	5.05	-	-	-	-	-	7712	Non	Lead Compliance Specialist
4.15	4.36	4.57	4.81	5.05	-	-	-	-	-	2815	Non	Lead Court Clerk
3.72	3.92	4.11	4.32	4.53	-	-	-	-	-	2655	Non	Lead Legal Assistant
5.43	5.72	5.99	6.30	6.61	-	-	-	-	-	7726	Non	Lead Probate Court Investigator
3.23	3.40	3.57	3.74	3.92	-	-	-	-	-	2650	Non	Legal Assistant
4.85	5.10	5.35	5.62	5.89	-	-	-	-	-	7721	Non	Probate Court Investigator
3.79	3.98	4.19	4.39	4.61	-	-	-	-	-	2813	Non	Senior Court Clerk
5.69	5.98	6.27	6.60	6.91	-	-	-	-	-	2813	Non	Senior Information Technology Analyst
4.16	4.37	4.58	4.81	5.05	-	-	-	-	-	2820	Non	Services Coordinator

Note: To determine total compensation the base rate of pay must be added to the applicable longevity rate.