

MOU SALARY SCHEDULES

SCG (GENERAL) UNIT

Salary Plan - Effective 7/5/2025

BASE PAY RATE

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
20.78	21.82	22.91	24.06	25.26	-	-	-	-	-	2121	Non	Accounting Specialist
-	-	-	-	-	2,624.48	2,755.70	2,893.49	3,038.16	3,190.07	7725	Exempt	Child Custody Recommending Counselor
19.94	20.94	21.99	23.09	24.24	-	-	-	-	-	7709	Non	Compliance Specialist I
22.04	23.14	24.30	25.52	26.80	-	-	-	-	-	7710	Non	Compliance Specialist II
19.94	20.94	21.99	23.09	24.24	-	-	-	-	-	2810	Non	Court Clerk I
21.29	22.35	23.47	24.64	25.87	-	-	-	-	-	2811	Non	Court Clerk II
38.93	40.88	42.92	45.07	47.32	-	-	-	-	-	2850	Non	Court Reporter
31.40	32.97	34.62	36.35	38.17	-	-	-	-	-	7825	Non	Information Technology Analyst
26.50	27.83	29.22	30.68	32.21	-	-	-	-	-	7816	Non	Information Technology Technician
-	-	-	-	-	2,939.42	3,086.39	3,240.71	3,402.75	3,572.89	7730	Exempt	Lead Child Custody Recommending Counselor
25.31	26.58	27.91	29.31	30.78	-	-	-	-	-	7712	Non	Lead Compliance Specialist
25.31	26.58	27.91	29.31	30.78	-	-	-	-	-	2815	Non	Lead Court Clerk
22.73	23.87	25.06	26.31	27.63	-	-	-	-	-	2655	Non	Lead Legal Assistant
33.15	34.81	36.55	38.38	40.30	-	-	-	-	-	7726	Non	Lead Probate Court Investigator
19.68	20.66	21.69	22.77	23.91	-	-	-	-	-	2650	Non	Legal Assistant
29.60	31.08	32.63	34.26	35.97	-	-	-	-	-	7721	Non	Probate Court Investigator
23.12	24.28	25.49	26.76	28.10	-	-	-	-	-	2813	Non	Senior Court Clerk
34.71	36.45	38.27	40.18	42.19	-	-	-	-	-	2813	Non	Senior Information Technology Analyst
25.37	26.64	27.97	29.37	30.84	-	-	-	-	-	2820	Non	Services Coordinator

Notes: -A 10% salary differential for the Child Custody Recommending Counselor is paid for the possession of a valid California State License as Marriage, Family Therapist, Licensed Clinical Social Worker or Licensed Psychologist [Resolution No. 2000001.17]

SPECIAL PAY COMPENSATION - LONGEVITY

10 YEAR LONGEVITY (additional 3% above base pay rate)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
0.62	0.65	0.69	0.72	0.76	-	-	-	-	-	2121	Non	Accounting Specialist
-	-	-	-	-	78.73	82.67	86.80	91.14	95.70	7725	Exempt	Child Custody Recommending Counselor
0.60	0.63	0.66	0.69	0.73	-	-	-	-	-	7709	Non	Compliance Specialist I
0.66	0.69	0.73	0.77	0.80	-	-	-	-	-	7710	Non	Compliance Specialist II
0.60	0.63	0.66	0.69	0.73	-	-	-	-	-	2810	Non	Court Clerk I
0.64	0.67	0.70	0.74	0.78	-	-	-	-	-	2811	Non	Court Clerk II
1.17	1.23	1.29	1.35	1.42	-	-	-	-	-	2850	Non	Court Reporter
0.94	0.99	1.04	1.09	1.15	-	-	-	-	-	7825	Non	Information Technology Analyst
0.80	0.83	0.88	0.92	0.97	-	-	-	-	-	7816	Non	Information Technology Technician
-	-	-	-	-	88.18	92.59	97.22	102.08	107.19	7730	Exempt	Lead Child Custody Recommending Counselor
0.76	0.80	0.84	0.88	0.92	-	-	-	-	-	7712	Non	Lead Compliance Specialist
0.76	0.80	0.84	0.88	0.92	-	-	-	-	-	2815	Non	Lead Court Clerk
0.68	0.72	0.75	0.79	0.83	-	-	-	-	-	2655	Non	Lead Legal Assistant
0.99	1.04	1.10	1.15	1.21	-	-	-	-	-	7726	Non	Lead Probate Court Investigator
0.59	0.62	0.65	0.68	0.72	-	-	-	-	-	2650	Non	Legal Assistant
0.89	0.93	0.98	1.03	1.08	-	-	-	-	-	7721	Non	Probate Court Investigator
0.69	0.73	0.76	0.80	0.84	-	-	-	-	-	2813	Non	Senior Court Clerk
1.04	1.09	1.15	1.21	1.27	-	-	-	-	-	2813	Non	Senior Information Technology Analyst
0.76	0.80	0.84	0.88	0.93	-	-	-	-	-	2820	Non	Services Coordinator

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15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
1.26	1.32	1.40	1.46	1.54	-	-	-	-	-	2121	Non	Accounting Specialist
-	-	-	-	-	159.83	167.82	176.21	185.02	194.27	7725	Exempt	Child Custody Recommending Counselor
1.22	1.28	1.34	1.40	1.48	-	-	-	-	-	7709	Non	Compliance Specialist I
1.34	1.40	1.48	1.56	1.63	-	-	-	-	-	7710	Non	Compliance Specialist II
1.22	1.28	1.34	1.40	1.48	-	-	-	-	-	2810	Non	Court Clerk I
1.30	1.36	1.43	1.50	1.58	-	-	-	-	-	2811	Non	Court Clerk II
2.37	2.49	2.62	2.74	2.88	-	-	-	-	-	2850	Non	Court Reporter
1.91	2.01	2.11	2.21	2.33	-	-	-	-	-	7825	Non	Information Technology Analyst
1.62	1.69	1.78	1.87	1.97	-	-	-	-	-	7816	Non	Information Technology Technician
-	-	-	-	-	179.01	187.96	197.36	207.22	217.59	7730	Exempt	Lead Child Custody Recommending Counselor
1.54	1.62	1.70	1.79	1.87	-	-	-	-	-	7712	Non	Lead Compliance Specialist
1.54	1.62	1.70	1.79	1.87	-	-	-	-	-	2815	Non	Lead Court Clerk
1.38	1.46	1.52	1.60	1.68	-	-	-	-	-	2655	Non	Lead Legal Assistant
2.01	2.12	2.23	2.34	2.46	-	-	-	-	-	7726	Non	Lead Probate Court Investigator
1.20	1.26	1.32	1.38	1.46	-	-	-	-	-	2650	Non	Legal Assistant
1.80	1.89	1.99	2.09	2.19	-	-	-	-	-	7721	Non	Probate Court Investigator
1.40	1.48	1.55	1.63	1.71	-	-	-	-	-	2813	Non	Senior Court Clerk
2.11	2.22	2.33	2.45	2.57	-	-	-	-	-	2813	Non	Senior Information Technology Analyst
1.54	1.62	1.70	1.79	1.88	-	-	-	-	-	2820	Non	Services Coordinator

20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
1.92	2.01	2.13	2.23	2.34	-	-	-	-	-	2121	Non	Accounting Specialist
-	-	-	-	-	243.36	255.53	268.30	281.72	295.80	7725	Exempt	Child Custody Recommending Counselor
1.85	1.95	2.04	2.13	2.25	-	-	-	-	-	7709	Non	Compliance Specialist I
2.04	2.14	2.25	2.37	2.48	-	-	-	-	-	7710	Non	Compliance Specialist II
1.85	1.95	2.04	2.13	2.25	-	-	-	-	-	2810	Non	Court Clerk I
1.98	2.07	2.18	2.28	2.40	-	-	-	-	-	2811	Non	Court Clerk II
3.61	3.79	3.99	4.17	4.39	-	-	-	-	-	2850	Non	Court Reporter
2.91	3.06	3.21	3.37	3.55	-	-	-	-	-	7825	Non	Information Technology Analyst
2.46	2.58	2.71	2.85	3.00	-	-	-	-	-	7816	Non	Information Technology Technician
-	-	-	-	-	272.56	286.19	300.50	315.52	331.30	7730	Exempt	Lead Child Custody Recommending Counselor
2.35	2.47	2.59	2.72	2.85	-	-	-	-	-	7712	Non	Lead Compliance Specialist
2.35	2.47	2.59	2.72	2.85	-	-	-	-	-	2815	Non	Lead Court Clerk
2.10	2.22	2.32	2.44	2.56	-	-	-	-	-	2655	Non	Lead Legal Assistant
3.06	3.23	3.39	3.56	3.74	-	-	-	-	-	7726	Non	Lead Probate Court Investigator
1.83	1.92	2.01	2.10	2.22	-	-	-	-	-	2650	Non	Legal Assistant
2.74	2.88	3.03	3.18	3.33	-	-	-	-	-	7721	Non	Probate Court Investigator
2.14	2.25	2.36	2.48	2.60	-	-	-	-	-	2813	Non	Senior Court Clerk
3.21	3.38	3.55	3.73	3.91	-	-	-	-	-	2813	Non	Senior Information Technology Analyst
2.35	2.47	2.59	2.72	2.86	-	-	-	-	-	2820	Non	Services Coordinator

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25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
2.60	2.72	2.88	3.02	3.17	-	-	-	-	-	2121	Non	Accounting Specialist
-	-	-	-	-	329.40	345.87	363.15	381.32	400.38	7725	Exempt	Child Custody Recommending Counselor
2.50	2.64	2.76	2.89	3.04	-	-	-	-	-	7709	Non	Compliance Specialist I
2.76	2.90	3.05	3.21	3.36	-	-	-	-	-	7710	Non	Compliance Specialist II
2.50	2.64	2.76	2.89	3.04	-	-	-	-	-	2810	Non	Court Clerk I
2.68	2.80	2.95	3.09	3.25	-	-	-	-	-	2811	Non	Court Clerk II
4.89	5.13	5.40	5.65	5.94	-	-	-	-	-	2850	Non	Court Reporter
3.94	4.14	4.34	4.56	4.80	-	-	-	-	-	7825	Non	Information Technology Analyst
3.33	3.49	3.67	3.86	4.06	-	-	-	-	-	7816	Non	Information Technology Technician
-	-	-	-	-	368.92	387.37	406.74	427.07	448.43	7730	Exempt	Lead Child Custody Recommending Counselor
3.18	3.34	3.51	3.68	3.86	-	-	-	-	-	7712	Non	Lead Compliance Specialist
3.18	3.34	3.51	3.68	3.86	-	-	-	-	-	2815	Non	Lead Court Clerk
2.84	3.00	3.14	3.30	3.47	-	-	-	-	-	2655	Non	Lead Legal Assistant
4.15	4.37	4.59	4.82	5.06	-	-	-	-	-	7726	Non	Lead Probate Court Investigator
2.48	2.60	2.72	2.85	3.00	-	-	-	-	-	2650	Non	Legal Assistant
3.71	3.90	4.10	4.30	4.51	-	-	-	-	-	7721	Non	Probate Court Investigator
2.90	3.05	3.20	3.36	3.52	-	-	-	-	-	2813	Non	Senior Court Clerk
4.35	4.57	4.80	5.05	5.29	-	-	-	-	-	2813	Non	Senior Information Technology Analyst
3.18	3.34	3.51	3.68	3.87	-	-	-	-	-	2820	Non	Services Coordinator

30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
3.30	3.46	3.65	3.83	4.02	-	-	-	-	-	2121	Non	Accounting Specialist
-	-	-	-	-	418.02	438.92	460.85	483.90	508.09	7725	Exempt	Child Custody Recommending Counselor
3.17	3.35	3.50	3.67	3.86	-	-	-	-	-	7709	Non	Compliance Specialist I
3.50	3.68	3.87	4.07	4.26	-	-	-	-	-	7710	Non	Compliance Specialist II
3.17	3.35	3.50	3.67	3.86	-	-	-	-	-	2810	Non	Court Clerk I
3.40	3.55	3.74	3.92	4.12	-	-	-	-	-	2811	Non	Court Clerk II
6.20	6.51	6.85	7.17	7.54	-	-	-	-	-	2850	Non	Court Reporter
5.00	5.25	5.51	5.79	6.09	-	-	-	-	-	7825	Non	Information Technology Analyst
4.22	4.43	4.66	4.90	5.15	-	-	-	-	-	7816	Non	Information Technology Technician
-	-	-	-	-	468.17	491.58	516.16	541.96	569.07	7730	Exempt	Lead Child Custody Recommending Counselor
4.03	4.24	4.45	4.67	4.90	-	-	-	-	-	7712	Non	Lead Compliance Specialist
4.03	4.24	4.45	4.67	4.90	-	-	-	-	-	2815	Non	Lead Court Clerk
3.61	3.81	3.99	4.19	4.40	-	-	-	-	-	2655	Non	Lead Legal Assistant
5.27	5.55	5.82	6.12	6.42	-	-	-	-	-	7726	Non	Lead Probate Court Investigator
3.14	3.30	3.45	3.62	3.81	-	-	-	-	-	2650	Non	Legal Assistant
4.71	4.95	5.20	5.46	5.72	-	-	-	-	-	7721	Non	Probate Court Investigator
3.68	3.87	4.06	4.26	4.47	-	-	-	-	-	2813	Non	Senior Court Clerk
5.52	5.80	6.09	6.41	6.71	-	-	-	-	-	2813	Non	Senior Information Technology Analyst
4.04	4.24	4.45	4.67	4.91	-	-	-	-	-	2820	Non	Services Coordinator

Note To determine total compensation the base rate of pay must be added to the applicable longevity rate.