MOU SALARY SCHEDULES

SCP (PROFESSIONAL) UNIT

Salary Plan - Effective 10/24/2026

BASE PAY RATE

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
3,485.87	3,660.16	3,843.17	4,035.33	4,237.10	7340	Exempt	Research Attorney I
3,928.00	4,124.40	4,330.62	4,547.15	4,774.51	7341	Exempt	Research Attorney II

SPECIAL PAY COMPENSATION - LONGEVITY

10 YEAR LONGEVITY (additional 3% above base pay rate)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
104.58	109.80	115.30	121.06	127.11	7340	Exempt	Research Attorney I
117.84	123.73	129.92	136.41	143.24	7341	Exempt	Research Attorney II

15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
212.29	222.90	234.05	245.75	258.04	7340	Exempt	Research Attorney I
239.22	251.17	263.74	276.92	290.77	7341	Exempt	Research Attorney II

20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
323.23	339.39	356.37	374.18	392.89	7340	Exempt	Research Attorney I
364.24	382.44	401.57	421.64	442.73	7341	Exempt	Research Attorney II

25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
437.50	459.38	482.36	506.47	531.79	7340	Exempt	Research Attorney I
493.01	517.65	543.54	570.70	599.25	7341	Exempt	Research Attorney II

MOU SALARY SCHEDULES

SCP (PROFESSIONAL) UNIT

Salary Plan - Effective 10/24/2026

30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
555.20	582.97	612.13	642.72	674.86	7340	Exempt	Research Attorney I
625.64	656.91	689.76	724.24	760.46	7341	Exempt	Research Attorney II

Note: To determine total compensation the base rate of pay must be added to the applicable longevity rate.