

MOU SALARY SCHEDULES

SCP (PROFESSIONAL) UNIT

Salary Plan - Effective 7/5/2025

BASE PAY RATE

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
3,384.34	3,553.56	3,731.24	3,917.80	4,113.69	7340	Exempt	Research Attorney I
3,813.59	4,004.27	4,204.48	4,414.70	4,635.44	7341	Exempt	Research Attorney II

SPECIAL PAY COMPENSATION - LONGEVITY

10 YEAR LONGEVITY (additional 3% above base pay rate)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
101.53	106.61	111.94	117.53	123.41	7340	Exempt	Research Attorney I
114.41	120.13	126.13	132.44	139.06	7341	Exempt	Research Attorney II

15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
206.11	216.42	227.24	238.59	250.52	7340	Exempt	Research Attorney I
232.25	243.86	256.05	268.85	282.30	7341	Exempt	Research Attorney II

20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
313.82	329.52	345.99	363.28	381.45	7340	Exempt	Research Attorney I
353.63	371.30	389.87	409.36	429.83	7341	Exempt	Research Attorney II

25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
424.76	446.01	468.31	491.71	516.30	7340	Exempt	Research Attorney I
478.65	502.57	527.70	554.08	581.79	7341	Exempt	Research Attorney II

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30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
539.03	566.00	594.30	624.00	655.20	7340	Exempt	Research Attorney I
607.42	637.78	669.67	703.14	738.31	7341	Exempt	Research Attorney II

Note: To determine total compensation the base rate of pay must be added to the applicable longevity rate.