

MOU SALARY SCHEDULES

SCG (GENERAL) UNIT

Salary Plan - Effective 7-9-2022

BASE PAY RATE

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
18.66	19.59	20.57	21.60	22.68	-	-	-	-	-	2121	Non	Accounting Specialist
17.91	18.81	19.75	20.74	21.78	-	-	-	-	-	2810	Non	Court Clerk I
19.11	20.07	21.07	22.12	23.23	-	-	-	-	-	2811	Non	Court Clerk II
17.91	18.81	19.75	20.74	21.78	-	-	-	-	-	7709	Non	Compliance Specialist I
19.79	20.78	21.82	22.91	24.06	-	-	-	-	-	7710	Non	Compliance Specialist II
26.58	27.91	29.31	30.78	32.32	-	-	-	-	-	7721	Non	Court Investigator
29.98	31.48	33.05	34.70	36.44	-	-	-	-	-	2850	Non	Court Reporter
23.79	24.98	26.23	27.54	28.92	-	-	-	-	-	7816	Non	Information Systems Technician
28.19	29.60	31.08	32.63	34.26	-	-	-	-	-	7825	Non	Information Systems Analyst I
31.17	32.73	34.37	36.09	37.89	-	-	-	-	-	7826	Non	Information Systems Analyst II
22.73	23.87	25.06	26.31	27.63	-	-	-	-	-	7712	Non	Lead Compliance Specialist
22.73	23.87	25.06	26.31	27.63	-	-	-	-	-	2815	Non	Lead Court Clerk
31.47	33.04	34.69	36.42	38.24	-	-	-	-	-	2853	Non	Lead Court Reporter
20.41	21.43	22.50	23.63	24.81	-	-	-	-	-	2655	Non	Lead Legal Assistant -SHARP
17.67	18.55	19.48	20.45	21.47	-	-	-	-	-	2650	Non	Legal Assistant -SHARP
-	-	-	-	-	2,356.68	2,474.51	2,598.24	2,728.15	2,864.56	7725	Exempt	Mediator-Child Custody Recommending Counselor
16.29	17.10	17.96	18.86	19.80	-	-	-	-	-	2631	Non	Office Assistant
20.76	21.80	22.89	24.03	25.23	-	-	-	-	-	2813	Non	Senior Court Clerk

Notes: -A 10% salary differential for the Mediator -Child Custody Recommending Counselor is paid for the possession of a valid California State License as Marriage, Family Therapist, Licensed Clinical Social Worker or Licensed Psychologist [Resolution No. 200001.17]

SPECIAL PAY COMPENSATION - LONGEVITY

10 YEAR LONGEVITY (additional 3% above base pay rate)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
0.56	0.59	0.62	0.65	0.68	-	-	-	-	-	2121	Non	Accounting Specialist
0.54	0.56	0.59	0.62	0.65	-	-	-	-	-	2810	Non	Court Clerk I
0.57	0.60	0.63	0.66	0.70	-	-	-	-	-	2811	Non	Court Clerk II
0.54	0.56	0.59	0.62	0.65	-	-	-	-	-	7709	Non	Compliance Specialist I
0.59	0.62	0.65	0.69	0.72	-	-	-	-	-	7710	Non	Compliance Specialist II
0.80	0.84	0.88	0.92	0.97	-	-	-	-	-	7721	Non	Court Investigator
0.90	0.94	0.99	1.04	1.09	-	-	-	-	-	2850	Non	Court Reporter
0.71	0.75	0.79	0.83	0.87	-	-	-	-	-	7816	Non	Information Systems Technician
0.85	0.89	0.93	0.98	1.03	-	-	-	-	-	7825	Non	Information Systems Analyst I
0.94	0.98	1.03	1.08	1.14	-	-	-	-	-	7826	Non	Information Systems Analyst II
0.68	0.72	0.75	0.79	0.83	-	-	-	-	-	7712	Non	Lead Compliance Specialist
0.68	0.72	0.75	0.79	0.83	-	-	-	-	-	2815	Non	Lead Court Clerk
0.94	0.99	1.04	1.09	1.15	-	-	-	-	-	2853	Non	Lead Court Reporter
0.61	0.64	0.68	0.71	0.74	-	-	-	-	-	2655	Non	Lead Legal Assistant -SHARP
0.53	0.56	0.58	0.61	0.64	-	-	-	-	-	2650	Non	Legal Assistant -SHARP
-	-	-	-	-	70.70	74.24	77.95	81.84	85.94	7725	Exempt	Mediator-Child Custody Recommending Counselor
0.49	0.51	0.54	0.57	0.59	-	-	-	-	-	2631	Non	Office Assistant
0.62	0.65	0.69	0.72	0.76	-	-	-	-	-	2813	Non	Senior Court Clerk

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15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
1.14	1.20	1.26	1.32	1.38	-	-	-	-	-	2121	Non	Accounting Specialist
1.09	1.14	1.20	1.26	1.32	-	-	-	-	-	2810	Non	Court Clerk I
1.16	1.22	1.28	1.34	1.42	-	-	-	-	-	2811	Non	Court Clerk II
1.09	1.14	1.20	1.26	1.32	-	-	-	-	-	7709	Non	Compliance Specialist I
1.20	1.26	1.32	1.40	1.46	-	-	-	-	-	7710	Non	Compliance Specialist II
1.62	1.70	1.79	1.87	1.97	-	-	-	-	-	7721	Non	Court Investigator
1.83	1.91	2.01	2.11	2.22	-	-	-	-	-	2850	Non	Court Reporter
1.45	1.52	1.60	1.68	1.76	-	-	-	-	-	7816	Non	Information Systems Technician
1.72	1.80	1.89	1.99	2.09	-	-	-	-	-	7825	Non	Information Systems Analyst I
1.90	1.99	2.09	2.20	2.31	-	-	-	-	-	7826	Non	Information Systems Analyst II
1.38	1.46	1.52	1.60	1.68	-	-	-	-	-	7712	Non	Lead Compliance Specialist
1.38	1.46	1.52	1.60	1.68	-	-	-	-	-	2815	Non	Lead Court Clerk
1.91	2.01	2.11	2.22	2.33	-	-	-	-	-	2853	Non	Lead Court Reporter
1.24	1.30	1.38	1.44	1.51	-	-	-	-	-	2655	Non	Lead Legal Assistant -SHARP
1.08	1.13	1.18	1.24	1.30	-	-	-	-	-	2650	Non	Legal Assistant -SHARP
-	-	-	-	-	143.52	150.70	158.24	166.14	174.46	7725	Exempt	Mediator-Child Custody Recommending Counselor
0.99	1.04	1.10	1.15	1.20	-	-	-	-	-	2631	Non	Office Assistant
1.26	1.32	1.40	1.46	1.54	-	-	-	-	-	2813	Non	Senior Court Clerk

20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
1.73	1.82	1.91	2.01	2.10	-	-	-	-	-	2121	Non	Accounting Specialist
1.66	1.74	1.83	1.92	2.01	-	-	-	-	-	2810	Non	Court Clerk I
1.77	1.86	1.95	2.04	2.16	-	-	-	-	-	2811	Non	Court Clerk II
1.66	1.74	1.83	1.92	2.01	-	-	-	-	-	7709	Non	Compliance Specialist I
1.83	1.92	2.01	2.13	2.23	-	-	-	-	-	7710	Non	Compliance Specialist II
2.47	2.59	2.72	2.85	3.00	-	-	-	-	-	7721	Non	Court Investigator
2.78	2.91	3.06	3.21	3.38	-	-	-	-	-	2850	Non	Court Reporter
2.21	2.32	2.43	2.56	2.68	-	-	-	-	-	7816	Non	Information Systems Technician
2.62	2.74	2.88	3.03	3.18	-	-	-	-	-	7825	Non	Information Systems Analyst I
2.89	3.03	3.18	3.35	3.52	-	-	-	-	-	7826	Non	Information Systems Analyst II
2.10	2.22	2.32	2.44	2.56	-	-	-	-	-	7712	Non	Lead Compliance Specialist
2.10	2.22	2.32	2.44	2.56	-	-	-	-	-	2815	Non	Lead Court Clerk
2.91	3.06	3.21	3.38	3.55	-	-	-	-	-	2853	Non	Lead Court Reporter
1.89	1.98	2.10	2.19	2.30	-	-	-	-	-	2655	Non	Lead Legal Assistant -SHARP
1.64	1.72	1.80	1.89	1.98	-	-	-	-	-	2650	Non	Legal Assistant -SHARP
-	-	-	-	-	218.53	229.46	240.93	252.97	265.63	7725	Exempt	Mediator-Child Custody Recommending Counselor
1.51	1.58	1.67	1.75	1.83	-	-	-	-	-	2631	Non	Office Assistant
1.92	2.01	2.13	2.22	2.34	-	-	-	-	-	2813	Non	Senior Court Clerk

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25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
2.34	2.46	2.58	2.72	2.84	-	-	-	-	-	2121	Non	Accounting Specialist
2.25	2.36	2.48	2.60	2.72	-	-	-	-	-	2810	Non	Court Clerk I
2.40	2.52	2.64	2.76	2.92	-	-	-	-	-	2811	Non	Court Clerk II
2.25	2.36	2.48	2.60	2.72	-	-	-	-	-	7709	Non	Compliance Specialist I
2.48	2.60	2.72	2.88	3.02	-	-	-	-	-	7710	Non	Compliance Specialist II
3.34	3.51	3.68	3.86	4.06	-	-	-	-	-	7721	Non	Court Investigator
3.76	3.94	4.14	4.35	4.57	-	-	-	-	-	2850	Non	Court Reporter
2.99	3.14	3.29	3.46	3.63	-	-	-	-	-	7816	Non	Information Systems Technician
3.54	3.71	3.90	4.10	4.30	-	-	-	-	-	7825	Non	Information Systems Analyst I
3.91	4.10	4.31	4.53	4.76	-	-	-	-	-	7826	Non	Information Systems Analyst II
2.84	3.00	3.14	3.30	3.47	-	-	-	-	-	7712	Non	Lead Compliance Specialist
2.84	3.00	3.14	3.30	3.47	-	-	-	-	-	2815	Non	Lead Court Clerk
3.94	4.14	4.35	4.57	4.80	-	-	-	-	-	2853	Non	Lead Court Reporter
2.56	2.68	2.84	2.96	3.11	-	-	-	-	-	2655	Non	Lead Legal Assistant -SHARP
2.22	2.33	2.44	2.56	2.68	-	-	-	-	-	2650	Non	Legal Assistant -SHARP
-	-	-	-	-	295.79	310.58	326.11	342.40	359.54	7725	Exempt	Mediator-Child Custody Recommending Counselor
2.04	2.14	2.26	2.37	2.48	-	-	-	-	-	2631	Non	Office Assistant
2.60	2.72	2.88	3.01	3.17	-	-	-	-	-	2813	Non	Senior Court Clerk

30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)

Hourly Rate					Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5			
2.97	3.12	3.27	3.45	3.61	-	-	-	-	-	2121	Non	Accounting Specialist
2.85	3.00	3.15	3.30	3.46	-	-	-	-	-	2810	Non	Court Clerk I
3.05	3.20	3.35	3.51	3.70	-	-	-	-	-	2811	Non	Court Clerk II
2.85	3.00	3.15	3.30	3.46	-	-	-	-	-	7709	Non	Compliance Specialist I
3.15	3.30	3.46	3.65	3.83	-	-	-	-	-	7710	Non	Compliance Specialist II
4.24	4.45	4.67	4.90	5.15	-	-	-	-	-	7721	Non	Court Investigator
4.77	5.00	5.26	5.52	5.80	-	-	-	-	-	2850	Non	Court Reporter
3.79	3.98	4.18	4.39	4.61	-	-	-	-	-	7816	Non	Information Systems Technician
4.49	4.71	4.95	5.20	5.46	-	-	-	-	-	7825	Non	Information Systems Analyst I
4.96	5.20	5.47	5.75	6.04	-	-	-	-	-	7826	Non	Information Systems Analyst II
3.61	3.81	3.99	4.19	4.40	-	-	-	-	-	7712	Non	Lead Compliance Specialist
3.61	3.81	3.99	4.19	4.40	-	-	-	-	-	2815	Non	Lead Court Clerk
5.00	5.26	5.52	5.80	6.09	-	-	-	-	-	2853	Non	Lead Court Reporter
3.25	3.40	3.60	3.76	3.95	-	-	-	-	-	2655	Non	Lead Legal Assistant -SHARP
2.82	2.96	3.10	3.25	3.40	-	-	-	-	-	2650	Non	Legal Assistant -SHARP
-	-	-	-	-	375.36	394.13	413.84	434.52	456.26	7725	Exempt	Mediator-Child Custody Recommending Counselor
2.59	2.72	2.87	3.01	3.15	-	-	-	-	-	2631	Non	Office Assistant
3.30	3.46	3.65	3.82	4.02	-	-	-	-	-	2813	Non	Senior Court Clerk

Note: To determine total compensation the base rate of pay must be added to the applicable longevity rate.