

SALARY SCHEDULE - (RESOLUTION)

SCEM (EXECUTIVE MANAGEMENT) UNIT

Salary Plan - Effective 3-02-2024

BASE PAY RATE

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
5,745.20	6,032.46	6,334.08	6,650.78	6,983.32	2825	Exempt	Assistant Court Executive Officer
3,869.03	4,062.48	4,265.60	4,478.88	4,702.82	7350	Exempt	Family Law Facilitator - Managing Attorney
3,869.03	4,062.48	4,265.60	4,478.88	4,702.82	9628	Exempt	Fiscal Director
3,869.03	4,062.48	4,265.60	4,478.88	4,702.82	1515	Exempt	Human Resources Director
4,638.26	4,870.08	5,113.48	5,369.05	5,637.31	1270	Exempt	Information Technology Director
3,869.03	4,062.48	4,265.60	4,478.88	4,702.82	1300	Exempt	Operations Director

SPECIAL PAY COMPENSATION - LONGEVITY

10 YEAR LONGEVITY (additional 3% above base pay rate)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
172.36	180.97	190.02	199.52	209.50	2825	Exempt	Assistant Court Executive Officer
116.07	121.87	127.97	134.37	141.08	7350	Exempt	Family Law Facilitator - Managing Attorney
116.07	121.87	127.97	134.37	141.08	9628	Exempt	Fiscal Director
116.07	121.87	127.97	134.37	141.08	1515	Exempt	Human Resources Director
139.15	146.10	153.40	161.07	169.12	1270	Exempt	Information Technology Director
116.07	121.87	127.97	134.37	141.08	1300	Exempt	Operations Director

15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
349.89	367.37	385.74	405.03	425.28	2825	Exempt	Assistant Court Executive Officer
235.62	247.40	259.78	272.77	286.40	7350	Exempt	Family Law Facilitator - Managing Attorney
235.62	247.40	259.78	272.77	286.40	9628	Exempt	Fiscal Director
235.62	247.40	259.78	272.77	286.40	1515	Exempt	Human Resources Director
282.47	296.59	311.41	326.97	343.31	1270	Exempt	Information Technology Director
235.62	247.40	259.78	272.77	286.40	1300	Exempt	Operations Director

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20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
532.74	559.36	587.33	616.70	647.54	2825	Exempt	Assistant Court Executive Officer
358.76	376.70	395.54	415.32	436.08	7350	Exempt	Family Law Facilitator - Managing Attorney
358.76	376.70	395.54	415.32	436.08	9628	Exempt	Fiscal Director
358.76	376.70	395.54	415.32	436.08	1515	Exempt	Human Resources Director
430.09	451.59	474.16	497.85	522.73	1270	Exempt	Information Technology Director
358.76	376.70	395.54	415.32	436.08	1300	Exempt	Operations Director

25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
721.08	757.11	794.97	834.72	876.47	2825	Exempt	Assistant Court Executive Officer
485.59	509.88	535.37	562.15	590.25	7350	Exempt	Family Law Facilitator - Managing Attorney
485.59	509.88	535.37	562.15	590.25	9628	Exempt	Fiscal Director
485.59	509.88	535.37	562.15	590.25	1515	Exempt	Human Resources Director
582.14	611.24	641.79	673.86	707.53	1270	Exempt	Information Technology Director
485.59	509.88	535.37	562.15	590.25	1300	Exempt	Operations Director

30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
915.07	960.80	1,008.84	1,059.29	1,112.26	2825	Exempt	Assistant Court Executive Officer
616.23	647.05	679.40	713.38	749.04	7350	Exempt	Family Law Facilitator - Managing Attorney
616.23	647.05	679.40	713.38	749.04	9628	Exempt	Fiscal Director
616.23	647.05	679.40	713.38	749.04	1515	Exempt	Human Resources Director
738.75	775.68	814.45	855.15	897.88	1270	Exempt	Information Technology Director
616.23	647.05	679.40	713.38	749.04	1300	Exempt	Operations Director

Note: To determine total compensation the base rate of pay must be added to the applicable longevity rate.